



# Be a Leader for Lions, Business, and Life

Reference: “The Leadership Challenge” by James Kouzes and Barry Posner

Philosophy:

- Leaders are not born. They are made. Leadership is learned.
- Leadership development is self-development.
- Leadership is in the moment.
- Leadership is an identifiable set of skills and abilities available to all of us.
- There are 5 practices – areas you can work on to become a better leader.

## 5 PRACTICES OF EXEMPLARY LEADERSHIP

### 1. Model the Way

Set the example

Clarify your values. Find your voice.

### 2. Inspire a Shared Vision

Envision the possibilities, dream big

Enlist others

### 3. Challenge the Process

Look to improve

Take risks

### 4. Enable Others to Act

Teamwork

Power and ownership

### 5. Encourage the Heart

Recognize contributions

Celebrate values and victories

Self-Evaluation:

- What are my strengths and weaknesses?
- What do I need to do to improve my abilities?
- Set a plan, review progress, get feedback, refocus your efforts

## Three Es of Learning:

1. Learning from Experience  
Learn by doing. Trial and error. Most important.
2. Learning from Example  
Learn by observing others. Read biographies, watch videos, listen to speeches, interview leaders. Keep and review a journal.
3. Learning from Education  
Learn through formal training. Read books, take classes to expand knowledge and skills in specific area. Lions learning center, Lions University.

## **Model the Way**

Write down promises  
Focus on the little things  
Write your personal credo  
Ask others for their values

## **Inspire a Shared Vision**

5 years from now  
Share hopes and dreams  
“Vision” speech

## **Challenge the Process**

Identify what is broken and fix it  
Ask what annoys – change top 3  
Admit mistakes  
Generate small victories

## **Enable Other to Act**

We, not I  
Repeatedly ask other for their opinion  
Share information, progress towards meeting goals  
Conduct training sessions

## **Encourage the Heart**

Celebrate each milestone  
Write thank-you notes  
Put up bragging board, create hall of fame  
Be personally involved