



Be a Leader for Lions, Business, and Life

Reference: “The Leadership Challenge” by James Kouzes and Barry Posner

Philosophy:

- Leaders are not born. They are made. Leadership is learned.
- Leadership development is self-development.
- Leadership is in the moment.
- Leadership is an identifiable set of skills and abilities available to all of us.
- There are 5 practices – areas you can work on to become a better leader.

5 PRACTICES OF EXEMPLARY LEADERSHIP

1. Model the Way

Set the example

Clarify your values. Find your voice.

2. Inspire a Shared Vision

Envision the possibilities, dream big

Enlist others

3. Challenge the Process

Look to improve

Take risks

4. Enable Others to Act

Teamwork

Power and ownership

5. Encourage the Heart

Recognize contributions

Celebrate values and victories

Self-Evaluation:

- What are my strengths and weaknesses?
- What do I need to do to improve my abilities?
- Set a plan, review progress, get feedback, refocus your efforts

Three Es of Learning:

1. Learning from Experience
Learn by doing. Trial and error. Most important.
2. Learning from Example
Learn by observing others. Read biographies, watch videos, listen to speeches, interview leaders. Keep and review a journal.
3. Learning from Education
Learn through formal training. Read books, take classes to expand knowledge and skills in specific area. Lions learning center, Lions University.

Model the Way

Write down promises
Focus on the little things
Write your personal credo
Ask others for their values

Inspire a Shared Vision

5 years from now
Share hopes and dreams
“Vision” speech

Challenge the Process

Identify what is broken and fix it
Ask what annoys – change top 3
Admit mistakes
Generate small victories

Enable Other to Act

We, not I
Repeatedly ask other for their opinion
Share information, progress towards meeting goals
Conduct training sessions

Encourage the Heart

Celebrate each milestone
Write thank-you notes
Put up bragging board, create hall of fame
Be personally involved