

District 19E Newsletter "Looking for the Lion in Everyone"



District 19E 2019-2020 Cabinet

District Governor Frank Bega 208 620 8763 frankbega@frontier.com

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Cabinet Treasurer Ron Thurlow 509 279 4041 thurlow1@q.com

Immediate Past DG Lyndon "Lyn" Harriman 208 755 6138 leharriman1@gmail.com

Zone Chairs:

Zone E-1 Lee Teichner Zone E-2 Vacant Zone E-3 PDG Maria Andrews Zone E-4 Vacant Zone E-5 Vacant Zone E-6 Vacant Zone E-8 Paul Bogaard 250 505 4463 bogee@shaw.ca Zone E-9 Vacant Zone E-10 Claude Oram 250 345 0171 claudeoram@gmail.com Zone E-11 Leonard Parenteau 208 448 1851 thamamon@hotmail.com

District Governor's Message



Our District and Lions in general throughout the United States is losing members for several reasons. Some of those reasons are aging out; losing interest; and lack of service projects or other community oriented programs that provide a sense of participation and involvement to

those members. We all know this, but do not seem to be able to find a way to turn things around.

How many of you have actually canvassed your local community and presented local business with the "Community Needs Assessment" Form? That would be Step 1 in finding out what your community believes is a necessary program or commitment from your Lions Club.

Step 2 of that same measure is the club "Membership Satisfaction" Survey. Does your club feel what you are doing now is sufficient in terms of supporting your community?

Both of these forms/pamphlets can be found on the MyLion App under Community Needs Assessment or Club Service Kit. Please give it a try.

CLUB SUPPORT TEAM

Vice District Governor Peggy Harriman

It won't be too long before the GO TO MEETINGS will begin once again. As the CST, I hope that I have the support and cooperation of the GAT, GMT, GLT, GST, Extension Chair, Retention Chair, the District Governor, Secretary, Treasurer, and the Zone Chairs. Each and every one of you are important to the success of district 19-E, and I look forward to having you on my team. Unfortunately, these meetings have not been well attended, but I hope to turn that trend around. With your help, I believe we can do that.

Time is a precious commodity; therefore, it is important to me that the meetings are very productive and meaningful. With that said, please let me know what I can do to make the meetings worth your time by emailing me at pah4610@gmail.com. I also want to let you know that I plan on alternating the meetings between the first and third Tuesdays of each month, with the *first meeting on Tuesday, September 3.*

On a closely related note, I would like to encourage all clubs to consider doing a club assessment to expand your humanitarian service impact, develop leaders, and meet club members' needs and expectations. This is so important at this time as we have been losing members, losing our signature projects, and lacking a pool of leaders. This can be done by using the **Blue Print for a Strong Club** at <u>https://temp.lionsclubs.org/EN/pdfs/DA-STPBG.pdf</u>, you can develop goals and steps to achieve the goals to enhance your club and help the district.

"Looking for the Lion in Everyone"

Davenport, WA

Golden and District

N. Pend Oreille Valley

Sandpoint Lions Club

Rathdrum Lion Club

Cabinet Meeting-

Cheney Centennial

Priest Lake Kaniksu

Coolin Branch

Salmo, B.C. -

Almira, WA

Mark Creek

District 19-E

Cabinet Meeting

Pinehurst/Kingston

Wasa, BC

Osburn

Rathdrum Lion Club

Salmo, BC

Trail.Rosland,Beaver Valley

District Governor's Visitation Schedule

JULY---2019

17 (Wednesday)25 (Thursday)

AUGUST

- 5 (Monday)
- 6 (Tuesday)
- 12 (Monday)
- 14 (Wednesday)
- 17 (Saturday)
- 19 (Monday) 27 (Tuesday)

SEPTEMBER

- 5 (Thursday) 9 (Monday) 10 (Tuesday) 11 (Wednesday)
- 12 (Thursday) 14 (Saturday)
- 17 (Tuesday) 19-21 (Thurs.-Sat.)
- 23 (Monday)
- 25 (Wednesday)
- 27 (Friday)

OCTOBER

- (Tuesday)
 (Wednesday)
 (Saturday)
 (Tuesday)
 (Thursday)
 (Tuesday)
 (Tuesday)
 (Wednesday)
 (Wednesday)
 (Thurs.-Sun.)
- 21 (Monday)
- 22 (Tuesday)
- 23 (Wednesday)
- 23 (Wednesday)
- 26 (Saturday)
- 28 (Monday)

- Green Bluff Lions Bonner's Ferry Lions
- Coeur d'Alene Lions Club Spokane Central Fairmount & District E-10 Liberty Lake Cabinet Retreat-Rathdrum Lions Club Lake Windemere
- Spokane Shadle North
- Sparwood, Elk Ford, Fernie Cranbrook Lions Club Airway Heights Wilbur, WA Northport Lions Club Cabinet Meeting-Cranbrook, BC Grand Coulee Dam USA/Canada Lions Leadership Forum-Spokane Rockford, WA Sand Creek
- Castlegar Selkirk Lions
- Nelson, B.C. Kootenay Slocan Rosalia, WA Kootenai Lake Medical Lake Hauser Lake
 - Chewelah, WA MD19 Fall Convention-Winatchee Reardan Lions Club Smelterville Priest River Lioness Priest River Lions Club Post Falls Lions Club Creston, BC Spokane Valley Lions

NOVEMBER

- 5 (Tuesday) 6 (Wednesday)
- 7 (Thursday)
- 11 (Monday)
- 13 (Wednesday)
- 20 (Wednesday)
- 25 (Monday)
- <u>DECEMBER</u> 7 (Saturday)

JANUARY---2020

- 14 (Tuesday)
- FEBRUARY

MARCH

- 2 (Monday)
 3 (Tuesday)
 4 (Wednesday)
 17 (Tuesday)
- 21 (Saturday)

<u>APRIL</u>

- 7 (Tuesday)
- 14 (Tuesday) 22 (Wednesday)
- MAY

1 (Friday)

- 2 (Saturday) 3 (Sunday) Spring Conference 3 (Sunday) Spring Conference Transition –
 - Cabinet meeting
- Please submit all District Newsletter articles to: d19e.dg.newsletter@gmail.com.
- Pictures need to be in .jpeg format and text needs to be in either .docx or .rtf format. Deadline for submission is the 21st of the month.
- Please send corrections or additional information to the above email address.

District 19E Clubs

Zone E-1: Airway Heights Cheney Centennial Green Bluff Medical Lake Rosalia Spokane Central Spokane Shadle North Zone E-2: Almira Davenport Grand Coulee Dam Reardan Wilbur Zone E-3: Coeur d'Alene Hauser Osburn Pinehurst Kingston Post Falls Rathdrum Smelterville Zone E-4: Cranbrook Creston Kootenay Lake Mark Creek Zone E-5: **Beaver Valley** Northport Rossland-Golden City Trail Zone E-6: Elkford Fernie Sand Creek Sparwood Zone E-8: Castlegar-Selkirk Kootenay Slocan Nelson North Pend Oreille Valley Salmo Zone E-9: Chewelah Valley Liberty Lake Rockford Spokane Valley Zone E-10: Fairmont & District Golden & District Lake Windermere Wasa Zone E-11: **Bonners Ferry** Priest River Priest Lake Kaniksu Sandpoint

"Looking for the Lion in Everyone"

Please join me in welcoming the following new Lions to District 19E:



Green Bluff Lions Club: Donald L. Fischer...Sponsor Jeff Banke Nelson Lions Club:

Elford Lions Club: Sparwood Lions Club:

Chadwick W. Cutler & Lesley Clint... Sponsor Travis Nakken Vicki Valks ... Sponsor Pamella Percival Glen Barry....transferred Cindy Dwyer... Sponsor Danny Dwyer Danielle Drake... Sponsor Vallee Perry Stephan Fischer... Sponsor Vicki Holberton





Priest River Lions Club Kenneth L. Germana Creston Lions Club ... Keith S. Hare



RETENTION

Welcome all new members and thank you to all the Sponsors who brought in these new members. Now the work begins, keeping these new members. You, as sponsors, still have work to do. Make sure your new members feel welcome at your meetings; Explain your service projects to them; Find projects they would be interested in working on; and finally, **Introduce** them to the other members of your club. Above all, make them feel needed. If a person doesn't feel they are needed, welcome or included they will leave with the wrong impression of what it is to be a Lion and what we do. Marge Bega

Retention Chair

VOLUNTEERISM By IPDG Lyndon Harriman

July was national volunteer month. Now is the perfect time to reflect on how well our club is tapping into the huge pool of volunteers in our communities. It is estimated that there are over 63 million Americans who spend approximately 7.8 billion hours serving their communities. We need to identify these individuals in our communities, monitor the activities they are working and determine how to entice them to volunteer for our Lions Clubs.

First, we need to identify those in our community who are volunteering. What are their demographics; under thirty, middle aged, or experienced?

Second, what activities are they interested in volunteering; homelessness, refugees, children, senior citizens, or those who have a disability? Any of these groups can be served by our Lions Clubs.

Third, can we serve any of these diverse groups under one of our signature service areas; Vision, Childhood Cancer, Diabetes, Hunger or the Environment? The opportunities are boundless.

Fourth, we need to match the times we perform our service activities to the times the volunteers are most active. These times may vary from community to community, but you could probably include weekends, evenings and mornings.

Finally, we need to identify other organizations in our community that are performing service activities and try to partner with them. We can approach them about helping with their existing activities and see if they are interested in helping with our new or established activities.

Albert Einstein believed that, "Only a life lived for others is worth living". I believe that is one of his most profound observations. It mirrors Lions beliefs, and indicates we all have contributions to make to our communities.

"Looking for the Lion in Everyone"

<u>CARE</u>

Clubs of District 19 E. this is a quick year-end CARE report for which you all can be extremely proud. This past fiscal year we had our best year ever for donations to CARE. Through May we had \$4428.00 with a little more coming in for June. Thank you to all the clubs and individuals that donated. Thank you to DG Lyn Harriman for promoting on his visits.

As you plan for fiscal year 2019-2020 please be certain to put CARE in your budget. As a District let's attempt to reach \$5000.00 for a total this year which is only \$100.00 a club, some clubs do more some do less.

Thank You Barb Yeoman CARE Chai



LCIF

The Following reading is from LCIF Chairman Dr. Naresh Aggarwal.

I recently heard a fellow Lion tell this story, and I would like to share it with you: "A three-year-old boy, Ben, was brought in for an eye exam by his parents. They were confused by his behavior. He was usually angry and had trouble with things other kids his age were excelling at. As a special case, he was brought to a Sight for Kids exam, where doctors found Ben was completely blind in one eye. After an operation, little Ben was almost a different kid, smiling and laughing."

People all around the globe, including Ben, have a story of how Lions Clubs International Foundation (LCIF) made a difference. These incredible stories are powered by hard work, dedication, and donations. The LCIF grants that empower Lions are 100 percent funded by the generous donations made by Lions and friends. Thank you to Lions who are serving by giving and doing, and thank you to Lions who are there with feet on the ground, dedicating your time and energy to those who need it most.

As we look back on our first year of Campaign 100 we can enjoy knowing we have helped many children such as Ben through eyesight, Diabetes, hunger, Cancer and much more. **Thank you** to each and every member of District 19 E for helping all the Ben's that are out there.

As we start our new fiscal year please plan to put LCIF in your club budgets and also personal budgets.

Bob Yeoman LCIF Chair Bob Yeoman



CHILDHOOD CANCER

Cancer, what a frightening disease for an adult to find out that they have let alone finding out that your child or grandchild has cancer. I can only imagine how scary that would be, after all, we all worry about our children even as they grow into adults.

According to the American Cancer Society, "About 11,060 children in the United States under the age of 15 will be diagnosed with cancer in 2019. Childhood cancer rates have been rising slightly for the past few decades." Of those diagnosed with cancer, 80% survive 5 years or more.

According to the Canadian Cancer Society, there are 950 children under 15 diagnosed with cancer every year and rising. Of those cases, leukemia accounts for 32% of the cases, brain and central nervous system – 19%, and lymphomas – 11%. In the United States the percentages are 30% and 26% respectfully, and non-Hodgkin lymphoma makes up about 5%. Other childhood cancers include habdomyosarcoma (cancer cells found mostly in the skeletal muscles), Retinoblastoma (cancer of the eye), and Bone cancer.

Vice District Governor Peggy Harriman, Chair

USA/Canada Lions Leadership Forum

Laura Wintersteen-Arleth

The USA/Canada Lions Leadership Forum will be here Sept 19-21. There are great seminars planned that I know will meet your needs and give you great ideas for your club. There are seminars on topics such as making changes, service, technology, leadership, youth projects, NW Lions Foundation, conflict resolution, Zumba, mental health and wellbeing, fundraising ideas and many more topics of interest.

There is much to be done to get ready. The Forum team has been really working hard at making this Forum the most successful ever. This can't happen without each Lion in our district helping. Below are ways that you can help before the Forum and at the Forum. Please consider donating time to making this Forum the best. Some of these volunteer needs to do not require a registration for the Forum. Please note that once the Forum starts, you do have to be registered for the Forum if you will be volunteering inside the Convention Center.

- 1. REGISTER FOR THE FORUM: Your registration is very important. You not only get the benefit of the Forum seminars, amazing speakers and meeting Lions from all around the United States and Canada. It is truly one of the best ways to grow as a Lion.
- 2. Call restaurants and businesses around the downtown area to have them donate coupons for their businesses. We have a list of places. Will need 1,800 to put in the registration bags
- 3. Contact banks and other businesses to donate pens, notepads and other items that could be put into registration bags
- 4. Contact businesses that would be willing to donate items to put in the bags of the dignitaries attending the Forum. Will need 65 bags. Not all bags have to have the same items though.
- 5. Collect hotel toiletries to put into our Service Project bags, which is Feminine Hygiene bags for homeless women.
- 6. Volunteer to help in the Host office. We will need people in the Host Office to greet volunteers and answer questions people might have.
- 7. Be available to stuff registration bags on Tuesday, Sept. 17, from 3-6 pm
- 8. Help set up large Peace Poster display on Wednesday, Sept. 18 at 8:00 am
- 9. Unpack flags on Wednesday, Sept. 18 at 11:00 am
- 10. Work in the store: being a cashier, monitoring items, assisting people
- 11. Assist with the Strides Walk: will need people at the registration to hand out T-shirts, on the route and to hand out food.
- 12. Assist with registration and handing out bags at the Hotels and in the Convention Center
- 13. Help set up table decorations at meals
- 14. Directing people into meals
- 15. Helping with the Service Project: collecting/separating donated items that participants bring to registration
- 16. Helping with the Service Project set-up on Friday at 3:30 and during the Service Project on Saturday at 10:00 and 2:00
- 17. Take down and pack flags on Saturday
- 18. Take down and pack up store
- 19. Be greeters in the hallways during the Forum

Please contact PDG Laura Wintersteen-Arleth at <u>lionlaurawintersteen@gmail.com</u> or 509-999-6282

US-CANADA FORUM

It's always recommended as the Vice District Governor to attend the USA/CANADA forum. However, as your VDG, I decided that attending the forum would be one of the most beneficial events that I could attend to become not a leader, but hopefully a great leader. So far, without leaving my home, I have found that attending the forum has been most beneficial. By signing up for the forum, you also have an opportunity to attend Lions University and earn a Bachelor's, Master's, and Doctorate's degrees. Attending the classes have taught me a great deal and/or reaffirmed what I thought I already knew. The classes also taught me that others could really benefit from attending the university.

So, with that in mind, I encourage you to sign up for and attend the forum and Lion University. Finally, I want to encourage you to please sign up as a volunteer for the USA/CANADA Forum. **LET'S MAKE THIS A GREAT FORUM** and something that makes us shine as a district.

IPDG Lyndon Harriman and I are co-chairing transportation, and we need your help in transporting dignitaries to and from the airport approximately September 14 - 21, depending on flights. I also want you to be aware that people who drive **DO NOT NEED TO PAY** for the forum as long as you don't step into the conference. If you are willing to drive, please contact me at pah4610@gmail.com.

Thank you!

1st VDG Peggy Harriman



SERVICE PROJECT

The Service Project for the Lions Leadership Forum: Feminine Hygiene Products

Lions membership and those attending are asked to bring needed items to the forum.

Items needed: REMEMBER-All Travel Size

Soap--Travel Size; Shampoo--Travel Size; Conditioner--Travel Size; Lipstick--Travel Size; Lip Gloss

You, and/or your Lions Club can also mail items (Travel Size only) to the Project Chairperson, Lion Bretta Schmidt at:

Lion Bretta Schmidt, 759 4TH STREET, PRIEST RIVER, IDAHO 83856 mountainwoman500@yahoo.com

Please! Let's have all Clubs/Members participate in this project! Your contribution will certainly go a long way and be much appreciated!! Sincerely Yours in Lions, Lion Denise Murray---2019-2020 19-E P.R. Chairperson



LERC

Congratulations to Jake Ryder!! He completed his Eagle Scout project with us last month. His project finished with 11,000 glasses delivered to Lacey.

It's a new year for most of us. Is sustaining the mission of LERC in your budget? Please consider supporting us. Only about 3 clubs give monies. We would like to see that number increase to all of our District. Even if its \$25. We need your support!!

Those dropping off glasses off to our office downtown, please mark them with your club name so you get credit. Joy Otis

LEADERSHIP CAREER TRACKS - LEADERSHIP SKILLS Past GLT – District 19E – PDG Harry Lippincott (Final of 3 articles)

SKILLS FOR LEADING ARE VITAL

PEOPLE SKILLS:

Communication: Speaking and writing clearly. Develop listening skills. Listen to the issues the people you work with. People who work with you must feel comfortable to come to you to hear what you have to say.

Motivation: Get people to approach a goal in a creative way and finding value for themselves in what they are doing. *Coaching:* Giving support in what they are doing. Leaders who can coach have already learned how to see the abilities

in others and how to achieve good performance. A coach nurtures the people he works with to become better.

ORGANIZATIONAL SKILLS:

Staying on top of what needs to be done starts with time management. Prioritize what needs to be done and set the time line to accomplish it.

Delegation of work prevents you from being the choke point and doing it all by yourself.

PERSONAL TRAITS AND SKILLS:

How to develop leadership skills: "Behave as though you are, and you will become what you seek.

Creativity
Ability to learn from mistakes
Willingness to stand for something
Self discipline

- To consider whether you are leadership material, look at yourself in the mirror and ask yourself if you can commit to developing five leadership skills:
- being a proactive analytical planner
- have a vision of your direction
- sharing your vision, not just "talk a good game" but act and be seen as taking effective action for the good of your club and district
- and finally, inspire others through your examples.

CLUB LEVEL OFFICER CANDIDACY

To enhance your success for upward mobility on the Club level, one should have:

- Served as Chair or member of every standing committee provided in LCI's Constitution and bylaws.
- Served in every Club Office

DISTRICT LEVEL LEADERSHIP

To enhance your success on the District level, one should have:

In addition to the above, to have served as

- A zone chair
- And at least 3 different cabinet committees.

Only with years of successes and failure can a Lion experience the invaluable lessons of what it means to lead. Positive impact on the club and district is predicated on good leadership.

The higher you want to climb, the more you need leadership.

The greater the impact you want to make, the greater the influence needs to be.

Chewelah Valley Lions Club:

The Chewelah Valley Lions Club is excited to host the 4th Annual



Funds raised will support Chewelah Valley Lions Club community projects and benefit local persons in need.

Saturday, September 14, 2019

Chewelah Golf & Country Club

4-PERSON SCRAMBLE & GAMES & RAFFLES & PRIZES

Registration begins at 9:00 & Shotgun Start at 10:00

COFFEE GROGS served from 8:30 to 9:30!

FEES FOR NON-CG & CC MEMBERS: \$35.00/person + \$20 Green Fees FEES FOR CG & CC MEMBERS: \$35.00/person

- **REGISTRATION DEADLINE: SEPTEMBER 11TH** (no refunds after Sept. 2nd)
- Put your own four-some together OR if you don't have a team, we will hook you up with one.
- Entrance fee includes a souvenir beer glass and coupon for a free beer at Chewelah's Quartzite Brewery, two CG&CC drink tickets, grogs, lunch & snacks plus many chances to win fabulous prizes!
- Carts available for \$10 per person
- Green fees and cart fees to be paid to the CG & CC Pro Shop

Return this ENTRY FORM (*keep a copy*!) and \$35 ENTRY FEE PER PLAYER to: Chewelah Valley Lions Club, P.O. Box 994, Chewelah, WA 99109 or drop entry form and fees at the Pro Shop. Please do not include green fees or cart rental fees with this entry (pay those directly to CG&CC at the Pro Shop).

Please make checks payable to Chewelah	Valley Lions Club. Fee enclosed \$	<u> </u>	
Name	handicap	or average score	
Name	handicap	or average score	
Name	handicap	or average score	
Name	handicap	or average score	
Contact Email address	@_		
Contact Phone number	I/we will be bringing	cart(s) of our own.	

If additional information is needed contact Kristy Park 🛽 509.936.2886

Elkford Lions Club



"RIDERS FOR DOG GUIDES POKER RUN" Motorcycle & Classic Cars-JOIN US!

<u>When</u>: Sunday, August 4, 2019 <u>Where</u>: Elkford Campground, 305 HWY 43, Elkford, BC. Featuring Beautiful Scenic Ride with T-Shirts, Patches and **FREE LUNCH**

<u>Cost</u>: \$20.00 Canadian per person to ride /\$40.00 Canadian per person for ride and POKER HAND Online Advanced Registration is **www.dogguides.com/ride**

Rathdrum Lions Club



2019 Polaris 450 and Trailer *"It's all about the Ride"*

and

Rathdrum Lions Club ATV Raffle

Raffle Tickets = \$5 each Or 5 Raffle Tickets = \$20

Tickets are available from Rathdrum Lions Club members.

Rathdrum Lions Club will be at the Kootenai County Fair August 21-25

Stop by for a visit and get your "winning" raffle tickets

For Information and Raffle Tickets: Phyllis LaFollette.... 208-640-4056

Creston Lions Club

Rockin in the 50's & 60's



When: Aug. 17th 2019

Where: Creston & District Community Complex

Doors Open at 5:00 pm: Food services begin at 6:00 pm: Dance at 8:00 What is it?

- fun filled night of dancing to 50s & 60s music by Robin Elliott
- Prizes for best dressed for the times.
- Dance contests
- Name that tune contests
- Vintage vehicles by the Creston Cruisers Car Club
- Burgers, dogs, fries & gravy, Float Bar and more
- Cash Bar
- Photo booth
- Tribute to Mr. Tak Toyota who initiated "Teen Town" in Creston.

TICKETS:

- \$15 pp or \$100 for table for 8
- Available: Jimmy's Pub, Creston Golf Club, Casey's, NAPA Or Call Ken @ 250-428-6095
- Online Reservations: <u>crestonbclions@gmail.com</u>

A Creston Lions Club Project with proceeds to the new Riverside Park

"CELEBRATION OF CRESTON LIONS CLUB'S 80th ANNIVERSARY" Inviting All 19-E LIONS to this event!

Date: Saturday-October 26, 2019

Location: Royal Canadian Legion, 137 11 Ave N, Creston, BC V0B 1G0, Canada Cost: \$25.00 Canadian which includes Dinner and a Band for the evening! For Reservations: Call Lions Henry or Rosi Schoof at 250-428-35450

Liberty Lake Lions Club



Lion Clubs are the largest service organization in the world meeting the needs of their local
communities providing eye glasses, hearing aids, diabetes & health education, emergency aid and
raising funds for local community support. As part of our fundraising effort, support for the nonprofit
SHP (Sleep in Heavenly Peace), provides young children with beds who would otherwise not have one.
Their motto is, "No kid sleeps on the floor in my town," and SHP supplies children with bunk beds,
mattress, pillow and bedding.

For additional details; registration, liability, etc., contact Wendy at (509) 220-1557 or/ vanormanby5@aol.com. Registration deadline postmarked September 4, 2019

MD-19 DUES INCREASE PROPOSAL

A dues increase proposal will be presented for voting at the MD-19 Fall Conference in Wenatchee October 18-19, 2019. The proposal is to increase dues to \$25 per year per member, from \$18.30 now, with a phase-in explained below.

Summary of MULTIPLE DISTRICT 19 DUES INCREASE PROPOSAL

"I have opted to focus this month's message on an important and crucial decision our clubs will be asked to make at MD19's Annual Convention in Wenatchee on October 17-19. The crucial decision to be made is: Should we increase the MD 19 Annual Dues?

The MD19 Council of Governors has unanimously recommended action to increase MD19 dues to \$25, with a biennial increase of \$1, to be evaluated in 2026. If passed, clubs will see a \$3.20 increase in January 2020 with an additional \$3.20 increase in July 2020.

For the financial health of our Multiple District, we are at a critical point where a difficult decision needs to be made in order to remain financially solvent. The MD19 Staff, under the direction of Executive Director Peter Anderson, have been reducing expenses wherever possible. Unfortunately, to the detriment to our headquarters building, necessary repairs are being deferred. For less than the cost of a latte per MD19 member, this ship can be righted!

No one likes to pay more than they must. Making our dollars stretch seems to be the mantra in today's environment. However, several factors need to be considered in order to justify the dues increase: MD19 has lost over 3,600 members since 2002, and this net loss has had a direct negative impact on income to the MD19 operational budget.

MD19 dues have not been increased since 2013, and ongoing efforts have been made year after year to cut expenses in all possible areas. Increased personnel costs from state-mandated minimum wage and benefits laws will put a significant future burden on the MD19 operational budget. In 2002 minimum wage was \$6.90, 2010 was \$8.55, 2016 \$9.47, and now in 2020 it will be \$13.50. Additional costs for State mandated programs have occurred in the last year adding costs to the budget.

In addition to resolving the deficit issue for MD19, passage of this proposal will also add more money into each District operation account. This is a win-win for all. Your District 19E Leadership Team encourages all clubs to cast their votes in October for passage of this proposed dues increase.

MD-19 Budget Proposal Before & After Dues Increase

Personnel	34%	29%
Reserve funds	2%	4%
Employee benefits	5%	6%
Payroll taxes	3%	3%
Club, Zone, District support	26%	28%
International Participation	1%	2%
Capital outlay	8%	4%
MD 19 operations	21%	24%