HANDBOOK 2019-2020



SERVICE WITH INTEGRITY



Shofiuddin Babul

District Governor
District 411C - Tanzania



Lions Clubs International



Lions Clubs International President Jung-Yul Choi

"We Serve Through Diversity"





Specialty Clubs

While Lions serve a wide range of needs in their communities, more and more clubs are forming around a specific area of interest, a single cause or common background. Specialty clubs allow people to join a community that is specific to their situation and interests—growing membership and helping our organization do even greater good. See the difference at lionsclubs.org/Specialty Clubs.

Members of all Ages

Our members represent every culture, background and generation. This year, we can strengthen our clubs—for today and tomorrow—by inviting young people and seniors to join us in service. This multigenerational approach is critical to unifying people, leveraging skills and experience, and making clubs a welcoming place for all. Strengthen your membership at lionsclubs.org/ Invite Members.

Global Causes

Our new global causes give Lions around the world new opportunities to unite so we can address some of the most pressing issues facing humanity. This year, we're encouraging all clubs to expand their service and use the resources available to them to make an even bigger difference in their communities. Find your cause at lionsclubs.org/Global Causes.

Service Journey

Learn, Discover, Act, Celebrate. These are the four steps of our new Service Journey, a comprehensive way for Lions to increase their service impact through access to resources supporting our global causes. Start your journey at lionsclubs.org/Service Journey.

Supporting Our Foundation

Campaign 100 is a three-year effort by Lions Clubs International Foundation to raise \$US300 million, with the goal of empowering the service of Lions around the world. As we enter the second year of the campaign, we want to keep our momentum going by encouraging everyone to give what they can. Together, we can bring long-term change and lasting hope to the communities that need us most. Support our Foundation at lcif.org/Donate.



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MESSAGE FROM THE DISTRICT GOVERNOR



My Dear Lions and Leos,

I praise Allah for the honor bestowed on me and wish to convey my sincere appreciations to all Lions of the District for electing me to this highly esteemed position. My Theme of Service with Integrity has two components - Trust and confidence. Therefore, for this demanding position of District Governor, I shall require your full support throughout the tenure on this Lionistic Year.

My vision is to take our fairly new District to a level of becoming a Full District with 1,250 members and 35 Clubs. District 411C excelled in the service platform through our great Leaders; thus, making a substantial impact at Lions International.

Our biggest challenge is Membership Growth and Retention. We have commenced with 570 members this Lionistic Year. This is a figure that all of us have to sincerely look at in order to nurture it to reach the required number soonest.

Our DG Team and GMT has committed to make this a priority and bring in sustainable members into our fold. For us, this is going to be our number one priority. Training to make our members realize their potential as well as our responsibility to serve will also be of significance importance.

Friends, I am looking forward to a great year ahead which only comes when we work hand-in-hand with each other. We have great values, which make me want to make sure that we don't leave any stone unturned in getting suitable members who will continue with our legacy for years to come. After all, it is our efforts, our services and our heart that makes us all proud to be associated with this wonderful organization.

I am also extremely fortunate to have an ardent Cabinet and a very versatile District Leadership. With their renowned Leadership skills, passion, the desire and commitment to Serve; I have a promise from them that they will give us their utmost dedication and support.

Our International President, Dr. Jung-Yul Choi's theme is creating harmony through Service with his slogan of "We Serve through Diversity". And if we want to unite in harmony it is paramount that we do it with integrity. It is therefore appropriate to choose my year's slogan of "Service with Integrity", befitting a truly remarkable year ahead.

On my as well as First Lady Lion Monawara's behalf I wish you all a great LY 2019/2020.

Shofiuddin Babul,
District Governor,
District 411C – Tanzania,
LY 2019-2020.

MESSAGE FROM THE MULTIPLE COUNCIL CHAIRPERSON



Dear Lions,

I am honoured to send my best wishes to all Lions of 411C.

With the proud achievement of the committed Leadership, Lions have embraced a thoughtprovoking way forward - where there's a need, there's a Lion.

Being the world's largest humanitarian organization, we boast of stalwart Lions and Leos who together perform extremely priceless services around the globe. We all are friends, family and neighbours sharing a core belief - community is what we make it.

We accomplish through our own dedication and hard work. We are committed to help the Lion members throughout the world live up to the motto, "We Serve".

I seek that every club member should be an ambassador to see ourselves as the world's largest service club organization ready to provide the most needed services.

Let our members do whatever is needed to help the various local communities. Let us build our faith on the same ideal; so that we grow from strength to strength and be able to wholeheartedly serve in all sectors of the global cause.

"We Serve with Diversity"

Lion Rizwan Qadri Multiple Council Chairperson Multiple District 411 Ly 2019 - 2020

MESSAGE FROM THE IMMEDIATE PAST DISTRICT GOVERNOR



My fellow Lions of 411 C,

I am honored to pen this message for my successors hand book. It was only yesterday, that the district was bifurcated and a new district of 411 C was formed. I can assure you that it was a challenge to get past the year and I believe that the incoming leaders will enhance our association to even greater heights.

It has been an eventful year with services galore. We should aim to continue in the same manner keeping in mind that membership and leadership also form the core for our development and achieving a full district status in the future. I am certain the leadership prevalent have made proper plans to ensure our growth in all aspects.

May I also extend my heartiest congratulations and appreciation in advance to the DG team, District officers and all the clubs who will be instrumental in promoting our objectives and changing lives of the communities most needed.

We lions are known for making friends and renewing our friendship whenever we meet or whatever the occasion. We share our experiences and learn from each other how to better our services to the disadvantaged communities. So, let's keep going in the same spirit to help our leaders of today, and to aim being leaders of tomorrow.

Once again, all the best for the Lionistic year 2019/20

Lion Mustafa Kudrati, Immediate Past District Governor, District 411C – Tanzania, LY 2019-2020.

MESSAGE FROM THE DISTRICT GOVERNOR DISTRICT 411A - KENYA



Dear District Governor Babul,

I wish to wholeheartedly congratulate you on embarking on your role as District Governor of 411C for the Lionistic year 2019 – 2020. I would also like to congratulate your team for 2019 – 2020.

I am sure that you have planned well for your year, and that you will support the goals of the International President, Dr. Jung Yul Choi, and **Serve through Diversity**.

Under your dynamic leadership, and with the support of your team I am sure that you will strive to inspire and motivate Lions of your District to even greater heights by promoting membership development, leadership development and service delivery, in line with your theme *Service with Integrity*.

I wish you all the success in your tenure as District Governor and I assure you of my full support.

Yours sincerely in Lionism,

Amarpreet Sembi District Governor District 411A – Kenya, LY 2019 – 2020

MESSAGE FROM THE DISTRICT GOVERNOR DISTRICT 411B - UGANDA



Dear Governor Babul and your District 411C Team,

I send you greetings from the Lions of District 411B (Uganda). It is my pleasure to congratulate you upon taking up the top most office in your District, and together with your team to accept to lead your District to another level. The Lions of Uganda are with you in service and pledge all the good will during your term of office.

We Serve through Diversity is the focus of our International President Lion Dr Jung-Yul Choi. This highlights the strength we have through our diverse nature as Lions which when harnessed positively can take us to greater heights. As we prepare to take off this Lions Year, let us embrace our diversity to make a difference in our communities as We Serve.

Our two Districts have a lot that brings us together for the best service of our communities. Let us continue with our usual collaboration, and even take it a notch higher for all the success we need this Lions Year. It is through caring about one's neighbor that we can all leave a happy and fulfilling life. As our immediate Neighbours in Service, let us continue to care for the wellbeing of our sister Districts and share all we can to achieve more together.

On behalf of District 411B (Uganda), I pledge stronger collaboration in the areas of service, leadership development, and fellowship. We wish you a successful term of office as we continue to Serve in Diversity.

Eng. Dr. Dans Nshekanabo Naturinda, District Governor, District 411B – Uganda, LY 2019 – 2020.

MESSAGE FROM THE FIRST VICE DISTRICT GOVERNOR



Dear Fellow Lions and Leos,

Greetings!

Cherishing leadership changes is an important step for capacity building in progressing further and far.

Being a provisional District, new leadership with visionary new ideas, is taking the challenges for needful growth in the core areas: -

- Membership Growth
- Leadership Development
- Impactful Services to our communities.

Indeed, it's an uphill task that needs commitment and devotion to bring required changes in numbers to make it to be a full-fledged District before our term ends in office.

By accepting the above, may I take this opportunity to CONGRATULATE our District Governor 2019/2020 Lion Shofluddin Babul for being trusted to take lead of our infant District.

Likewise, I would again, like to take honor in CONGRATULATING the entire 2019/2020 Team for being either elected or appointed to their respective positions in their areas of jurisdiction to SERVE. This is to ALL Cabinet officers, District and Club officers. I wish you all a Successful term in the office.

Lastly but not the least, may i respectfully CONGRATULATE entire immediate past District leadership team 2018/2019 who took the first challenge to bring pride to all of us, the Glory of starting the journey of making History in the initiation of provisional District 411C.

Hence, it's with my Solemn prayers that the bonds of unity, Harmony, understanding and Hard work will take us through to conquer the Dynamics required for a full-fledged District ahead of climax of our term in the office.

New leadership is always expected to bring about positive changes in growth.

Please BE THE CHANGE, individually, in the responsibility you are trusted in.

Where there is a WILL, there is a WAY

Where there is a NEED, there is a LION

Where there are LIONS - WE SERVE

God bless you all with strength and prosperity in Serving our communities.

LION M.O. Bakary First Vice District Governor, District 411C – Tanzania, LY 2019-2020.



MESSAGE FROM THE SECOND VICE DISTRICT GOVERNOR



My fellow Lions,

I and Parina take this opportunity to convey our best wishes to all Lions for the Lionistic Year 2019-2020.

We congratulate you on being elected District Governor District 411C for the Lionistic Year. It is an honor for you to lead the District at this point in time as we have entered new century of Lionism.

A lot is expected from all our Lion Leaders especially in regard to steering our clubs to deliver results through service and trainings.

I therefore urge Lions to take an initiative through which success can be achieved.

To this end I assure complete support in accomplishing your District Goals as set.

God bless you all!

Lion Mohammed Mulla, Second Vice District Governor, District 411C – Tanzania, LY 2019-2020.

MESSAGE FROM THE CABINET SECRETARY



My Dearest Fellow Lions and Leos,

I thank Almighty Lord for the Life and the things I do through it.

I am Grateful to The District Governor Lion Shofiuddin Babul for having confidence and faith in me and appointing me as Cabinet secretary for our great District 411C.

I am excited to have been bestowed this opportunity of being able to serve our great District. However, with every opportunity comes greater responsibilities. I have committed to cover these responsibilities beyond expectation with full confidence and unrivaled support from all Lions and Leos.

Our Immediate past District Governor Lion Mustafa Kudrati have undoubtedly resonated very well in our newly formed district and thus we need to ensure our District sustains its shine further.

Lions and Leos have left their benchmark of being great at service and abiding to our motto of "WE Serve" for more than 100 years worldwide and in Tanzania for more than 55 years and am certain together we can exceed in our endeavors.

It's in my belief that all Lions, being groomed leaders with positive attitude to serve the society, will focus this Lionistic Year to improve leadership skills, meet community needs and increase our membership so that we can have more hands to serve. This dream can be accomplished with core value of "Serving with Integrity" in order to bridge all divides and unite in harmony as the theme says it all; "Serve through Diversity".

I will be keeping you abreast of all the International and District events by emails and social media. The Club Presidents and Secretaries are humbly requested to disseminate all relevant information to their members in all earnest. As a steadfast requirement, please remember to send your correspondences and monthly reports to International and District via emails.

There is no sitting back this year as I foresee a great year ahead. We have all chosen to be Lions because we are the Difference and we touch Lives.

Time flies by and days pass on making clear nothing is permanent with exception of our bond of friendship and togetherness. We all want to live a successful life, as I quote Emerson, "A successful life is to find the best in others, to leave the world a bit better whether by a healthy child, a garden patch or redeemed social condition, to know even one life has breathed easier because you have lived."

I thank every Lion and Leo for the dream of a better world, for making difference and for making world a better place. With the zeal and enthusiasm surely, we will succeed.

Lion Shabbirhussein Khalfan Cabinet secretary District 411C – Tanzania, LY 2019-2020.

MESSAGE FROM THE CABINET TREASURER



My fellow Lions,

I am grateful to the District Governor Lion Shofiuddin Babul for appointing me as a District Cabinet

Treasurer for District 411C.It indeed is an honor and privilege for me to serve as cabinet treasurer for the

Lionistic year 2019-2020.

As your Cabinet treasurer, I am positive of the cordial relation and corporation from all clubs in our district and together we will be very effective and strong as a team.

Meanwhile I request all outgoing Presidents and Treasurer to prepare Final accounts and get it audited.

Lastly, please do contact me or the assistant treasurer for any assistance you may require.

I thank every one of you, for your commitment and wish you a most prospective year 2019-2020.

Lion Mahmood Mukhtar, Cabinet Treasurer, District 411C – Tanzania, LY 2019-2020.

Our Vision

To be the global leader in community and humanitarian service.

Our Mission

To empower volunteers to serve their communities, meet humanitarian needs, encourage peace and promote international understanding through Lions clubs.

LIONS CLUBS OBJECTS

- Create and foster a spirit of understanding among the peoples of the world.
- To Promote the principles of good government and good and good citizenship.
- To Take an active interest in civic, cultural, social and moral welfare of the community.
- > To Unite the clubs in bounds of friendship, good fellowship and mutual understanding.
- To Provide a forum for the open discussion of all matters of public interest; provide however, that partisan politics and sectarian religion shall not be debated by club members.
- To Encourage service minded people to serve their community, without personal financial reward and to encourage efficiency and promote high ethical standards in commerce, industry, professions, public works and private endeavors.

OUR EMBLEM

Designed by Maurice Blink and approved by International Board on 31st December, 1921. Signs displaying the emblem of Lions International are common sights wherever Lions are active. The emblem consists of a gold letter "L" on a circular purple field. This large letter stands for Law-Liberty-Labour-Loyalty-Love-Life. Bordering this, a circular gold area with two conventionalized Lion Profiles, at either side facing away from the center. The words "Lions" appears at the top and "International" at the bottom. Symbolically, the Lions face both past and future-proud of the past and confident of the future. It is the obligation of every Lion to wear and display this symbol with pride. Wearing the Emblem not only shows that you serve but that you do with Love.







OFFICIAL COLOURS

The royal colours of purple and gold were selected as the official colour when the Association was established in 1917. The purple colour stands for loyalty to the country, loyalty to friends, loyalty to one's self and to the integrity of mind and heart. It is the traditional colour of strength, courage and tireless dedication to a cause. Gold symbolizes sincerity of purpose, liberality in judgement, purity in life and generosity in mind, heart and purse towards his fellow men. These are the qualities that add distinction to a man's character, honor and glory to a Nation, and merit and status to an Organisation.



OUR SLOGAN

To be liberal and to enjoy liberality one has to be intelligent. Liberty does not mean that to enjoy it, one should deprive the privilege of another. It is when we defend our neighbour's rights, then we begin to defend our nation. (Interpretation given to the letters Lions by Lion Halsted Ritter.)

Liberty

Intelligence

Our

Nations

Safety

OUR MOTTO

Adopted at the 37th International Convention in New York city. The Motto of every Lion is "WE SERVE" and every Lion seeks to serve without demanding rewards for the results of his services. The idea of selfless service makes Lions Clubs one of the unique and outstanding organizations. Even through rewards are not sought, at times or more often, recognitions come but it is the principle of Lions to accept them with due humility. What better way to express the true mission of Lionism.

LIONS CODE OF ETHICS

- To Show my faith in the worthiness of my vocation by industrious application to the end that I may merit a reputation for quality of services.
- To Seek success and to demand all fair remuneration or profits as my just due, but to accept no profit or success at the price of my own self-respect lost because of unfair advantage taken or because of questionable acts in my part.
- > To Remember that in building up my business it is not necessary to tear down another's; to be loyal to my clients or customers and true to myself.
- Whenever a doubt arises as to the right or ethics or my position or action towards others, to resolve such doubt against myself.
- To Hold friendship as an end and not a means. To hold that true friendship exists not on account of the service performed by one to another, but that true friendship demands nothing but accepts service in the spirit in which it is given.
- Always to bear in mind my obligations as a citizen to my nation, my state and my community, and to give them my answering loyalty in word, act and deed. To give them freely of my time, labour and means.
- To Aid others by giving my sympathy to those in distress, my aid to the weak, and my substance to the needy

FINE TUNING THE MEETING

Organizing Club BOD / General Body Meeting

- 1. Fix the venue, date, time etc. well in advance for each meeting.
- 2. Ensure the proper arrangement and food for the members.
- 3. Post the notice and agenda at least one week in advance to club members.
- 4. The notice informing date, time, and venue shall be mailed to each member of the club at least 14 days prior to the date of the nomination General Body Meeting & election General Body Meeting.
- Please inform various officers whose names are on the agenda so that they can prepare themselves to speak.
- 6. During the meeting see that all the notes are properly recorded.
- 7. To ensure participation, please follow up through SMS / phone call on the day of the meeting.



- 8. Charter Night Anniversary Meeting of the club shall be devoted to the purpose and ethics of Lionism, and the history of the club.
- The presence in person of a majority of the members in good standing shall be necessary for a quorum at any meeting of the club.
- 10. Notice of special meeting setting forth the purpose, time and place shall be given to each member of the club by mail or personal delivery, at least days prior to the date thereof.
- 11. Special meeting of the club may be called by the President, at his / her discretion, and shall be called by the President when requested by the Board of Directors.
- 12. Special meeting of the Board of Directors shall be held when called by the President, or when requested by 3 or more members of the BOD.
- 13. Necessary information papers to be circulated with the notice or during the meeting.
- 14. Sitting arrangement should be as per the protocol.
- 15. Speaking assignment in the agenda should be given as per the protocol.
- Proper parliamentary procedure should be ensured while conducting the meeting.
- Time schedule of the speakers as well as entire meeting should be adhered to.
- 18. In all General Body Meeting Flag Salutation & Mission Statement must be read.

Things to be made available

- 1. Gong & Gavel
- Club Banner for Rostrum
- Banner behind the head table (if required)
- 4. National flag on table
- Sufficient agenda papers
- 6. Minutes & Record Book
- 7. Attendance Sheet
- 8. Money receipt book
- 9. Rough pad, pen etc.
- 10. Sound system
- Copy of Flag Salutation



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- 12. Copy of Mission Statement
- 13. Club Directory
- 14. Head table and sufficient chairs
- 15. Name plate on head table
- 16. Bouquet (if required)
- 17. Momento (if required)
- 18. Copy of standard club constitution
- 19. Copy of club policy
- 20. Photographer (if required)
- 21. Multimedia projector and accessories (if required)
- 22. Mineral water bottles

When inviting the guest / speaker

- Write an invitation letter informing date, time, venue, subject, duration of the subject and number of people in audience.
- 2. Get a confirmation letter from the guest / speaker.
- 3. Know the itinerary of the speaker and make necessary arrangements.
- Introduce the speaker to the members and Past-Presidents when he / she arrive in the meeting.
- 5. There should be a dedicated Lion member with the speaker throughout his/her stay.
- 6. Take necessary care so that the bouquet and memento is placed in his/her stay,
- 7. Mail a letter of thanks along with 2 to 3 good photographs of the meeting to the speaker.

SITTING ARRANGEMENT OF BOARD & GENERAL MEETING DURING DG VISIT

OFFICIAL PROTOCOL

The following is the official protocol policy of The International Association of Lions Clubs. Only the principal speaker is required to acknowledge all dignitaries present.

ORDER OF PRECEDENCE

Lions shall be recognized in the following order:

- 1. International President
- 2. Immediate Past International President/LCIF Chairperson
- 3. International Vice President (according to rank)
- 4. Past International President (b)
- 5. International Director (Board Appointee) * (LeoLion Board Liaison) ** (a)
- 6. LCIF Board of Trustees
- 7. Past International Directors (c)
- 8. Past LCIF Trustees and Past Board Appointees
- 9. GLT/GMT/GST/LCIF Constitutional Area Leader, New Voices Constitutional Area Chairperson** (a)
- 10. GLT/GMT/GST/LCIF Vice Constitutional Area Leader
- LCIF Area Leaders, FWC/GLT/GMT/GST Area Leaders and Special Area Advisors/Japan Vice Constitutional Area Leaders, New Voices Constitutional Area Speaker** (a)
- 12. Chairperson, Council of Governors (a)
- 13. District Governors
- 14. International Administrative Officers
- 15. Multiple District FWC/GLT/GMT/GST and LCIF Coordinators
- 16. Immediate Past District Governor (a)
- 17. Vice District Governors (according to rank)
- 18. Multiple District Committee Chairpersons (a)
- 19. Past Council Chairpersons (a)
- 20. Past District Governors (a)
- 21. Multiple District Secretary (volunteer) (a)
- 22. Multiple District Treasurer (volunteer) (a)
- 23. District Secretary (a)
- 24. District Treasurer (a)
- 25. District FWC/GLT/GMT/GST and LCIF Coordinators (a)
- 26. Region Chairperson (a)
- 27. Zone Chairperson (a)
- 28. District Committee Chairperson (a)
- 29. Club Presidents (a)
- 30. Immediate Past Club President (a)
- 31. Club Past Presidents (a)
- 32. Club Secretary (a)
- 33. Club Treasurer (a)



- 34. Multiple District Secretary (staff) (a)
- 35. Multiple District Treasurer (staff) (a)
- 36. District Administrative Secretary (staff) (a)
- *Appointees by the International President to committees of the International Board of Directors and the LCIF Executive Committee shall be introduced and otherwise recognized before Lions who have held the same office. During introductions, their appointment shall be mentioned.
- ** Should the New Voices or Leo-Lion Liaison program be discontinued at any point, this position will be removed from protocol.
- (a) When more than one is present, they shall be recognized according to the Roman alphabetic order of the first letter of their fully used family name. If the first letter is the same, go to the second letter, and so on. If the last names are identical, the same process should be followed with the first given name; if these are the same, then the middle name. In the unlikely event that the two names are identical, the one with the longest association membership shall be given precedence.
- (b) When more than one is present, the one who served most recently is given precedence, and so on.
- (c) When more than one is present, precedence should be the same as for past international presidents as stated in paragraph (b) above. In the event more than one past international director who served during the same term is present, then the criteria specified in paragraph (a) should be used.

GENERAL INFORMATION

When a Lion holds more than one title, that Lion should be recognized for the highest one. In areas that have positions in addition to those listed above, they should be recognized in accordance with local customs, provided that elective officers always have precedence over appointive ones. It is recommended that Melvin Jones Fellows be recognized as a group. In introducing speakers, their status as a Fellow should be mentioned. Non-Lion dignitaries should be given precedence in accordance with local protocol and/or custom, keeping in mind that if the non-Lion is the principal speaker, that the dignitary should be seated directly to the right of the chairman.

HEAD TABLE SEATING ARRANGEMENTS



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A. HEAD TABLE SEATING

The presiding officer or meeting chairman must always be seated at the most central seat at the table when there is no central podium, shown as seat number 1. The principal speaker would occupy seat number 2, then other Lion dignitaries in accordance with the general order of precedence. If possible, there should be the same number of seats to the right and left of the Chairman or presiding officer (who would normally be the Club President, District Governor, Council Chairman or International President. (Audience), When spouses are present, they should be seated to the member's left when on the left side of the table, on the member's right when on the right side of the table. Materials at the head table should include flags, sufficient lighting for podium if used, pitcher of water and glasses, scratch pads and pencils, gong and gavel, public address system and place cards to eliminate doubt about seating arrangements.

B. NON-LION DIGNITORIES

Non-Lion dignitaries should be given precedence in accordance with local protocol and/or custom, keeping in mind that if the non-Lion is the principal speaker, then he or she should be seated directly to the right of the chairperson

C. MASTER OF CEREMONIES AND MEETING SECRETARIES

At some events, the Master of Ceremonies (emcee) will be someone other than the chairperson or presiding officer. In such cases, he or she should be seated in accordance with local customs, or at one end of the head table. If, however, his or her place in the general order of precedence dictates a specific seat (e.g., he or she is a past international president at a district function), then that should rule. On rare occasions, there will be a meeting secretary; again, local customs should rule.

C. MULTI-HEAD TABLES

If there is more than one head table, the table at the highest level shall be considered the primary one. Care should be taken not to seat Lions of the same rank at different tables.

D. HEAD TABLE INTRODUCTIONS

Introduction of the head table should begin with the meeting chairman or presiding officer, then continue from the person with the lowest rank on the order of precedence to the person with the highest rank. When spouses are present at the head table, they should be introduced with the member (e.g., a Past International Director Joe Doe and his wife Jane).

E. NATIONAL ANTHEMS

When official representatives of the International Board of Directors (whether or not currently serving on the board) from another country are present at an event where national anthems are normally played, they should be extended the privilege of having their anthem played. The anthem of the host country is played last. The flag of a visiting International President or Director should always be displayed. Normally to the left of the United States Flag.

F. AUDIENCE ACKNOWLEDGMENTS

Start furthest away from Lionism and build up (e.g. non-lions, local VIP's or dignitaries), Past District Governors who are not holding a cabinet position at the time, visiting Lion Presidents, President of your sponsoring Lions Club, District Chairpersons, Zone Chairman, Region Chairman, Vice District Governors. Start at the far end of the OTHER side of the table and work up to yourself. Introduce yourself now if you did not at the opening of the evening. Now, start at the far end of the FLAG side and work towards the Chair of Honor.

BOARD MEETING AGENDA GUIDELINES/SAMPLE

- CALL TO ORDER, PRESIDENT (start meeting at appointed time)
- 2. ROLL CALL, Secretary
- 3. PLEDGE TO FLAG, INVOCATION (optional)
- MINUTES OF LAST MEETING, MINUTES OF LAST BOARD MEETING. (Secretary calls for motion to correct and accept, requires a second to the motion prior to vote.)
- TREASURERS REPORT (Treasurer. Calls for motion to correct and accept, requires a second to the motion prior to vote.)
- READING OF COMMUNICATIONS. (If action needs to be taken on a communication, vote on it or send it to the proper committee for study.)
- COMMITTEE REPORTS. (Call for a vote to accept report, and take a vote on any action that is recommended by the committee. Secure a written copy of the report to keep with the minutes of the meeting.)
- UNFINISHED BUSINESS. (Any tables motion or reports. Secretary should have reported in the minutes of the previous meeting.)
- NEW BUSINESS. (Items brought before the club at the last regular meetings, ideas presented by a member present or a board member.)
- MISCELLANEOUS BUSINESS (Items which do not affect the club directly, but should be brought to the attention of the members.)
- 11. ADJOURNMENT.

NOTE: Try to limit the amount of time used for discussion so that the meeting does not drag on. If you feel a point before the Board is dragging on without a solution, recommend the committee study the matter further, or appoint a sub-committee to find an answer

REGULAR MEETING AGENDA GUIDELINE/SAMPLE

- 1. CALL TO ORDER, President (start meeting at appointed time)
- 2. PLEDGE TO THE FLAG
- 3. SONG AND INVOCATION (Optional)
- 4. READING OF MINUTES BY SECRETARY AND REPORT OF THE TREASURER.



- 5. Call for a vote to approve or correct.
- 6. TAILTWISTER (either at this point or end of meeting)
- 7. COMMUNICATIONS
- 8. UNFINISHED BUSINESS. Committee reports and any votes that may be required.
- 9. NEW BUSINESS
- PROGRAM FOR EVENING. Introduced by Program Chairman or President, allow the speaker enough time. Extend thanks at the end of program and present token of appreciation if in order.
- 11. GENERAL ANNOUNCEMENTS. (New meeting, program if applicable, thank any guests for attending, if prospective members in attendance invite them back, etc.)

12. ADJOURNMENT

NOTE: This is a sample agenda and can be adjusted accordingly to fit the particular meeting. Remember to plan the meeting so that you can adjourn on time. Again, limit any discussion to a reasonable amount of time. Use your gavel effectively.

THE DISTRICT GOVERNOR'S VISITATION

- The visit of the District Governor is one of the highlights of the Lions year. Certain rules of protocol apply for the official visit.
- The Governor maintains a very busy schedule during the year and courtesy would suggest that the Governor be contacted, in writing, suggesting a minimum of three (3) dates for the official visit.
- The Governor is the only speaker to be scheduled for the meeting. Do not expect the Governor to compete with another speaker or with long, drawn-out business or board meetings. Usually, rules are suspended and all reports are tabled until the next regular meeting. Have an agenda to work from and start the meeting on time. Make sure all of the details are done in advance, greeters to be present, bell and banner displayed, region or zone chairmen invited, meal planned and, if a gift is being presented, make sure it is available at the meeting.
- Notify the Governor, in writing, of all special club events and extend an invitation to attend. If the Governor is expected to be a participant in the event, provide advance notification, in writing, as to the level of participation requested by the club.
- When the District Governor is recognized at any Lions meeting, club or district level, all Lions should rise and remain standing until the Governor signals them to be seated Not only is this proper protocol, it is recognition of the office.



- ➤ If a club wishes the Governor to induct new members during the course of an official visit, again notify of the induction in advance and provide a list of names of new members, and their sponsors. Make sure new member kits are ready for presentation.
- The Governor can be introduced by the club president or one of the cabinet officers presents. This should be done with dignity and include information concerning the Governor's home club, business, offices held, Lionistic activities and family, if appropriate. Introduction of the Governor should be done only once when being presented to the assembly for remarks. The Governor sits to the immediate right of the podium with the President to the immediate left. It would be suggested that thirty (30) minutes be allowed for remarks by the Governor.
- > To be careful with criticism and liberal with my praise; to build up and not destroy.

INVOCATION

- For what we are about to receive, Oh Lord, we receive them with thanks and may we be reminded of the needs of many.... AMEN
- In this ever-changing world we always go forward to help those less fortunate than ourselves.

 Grant us the serenity to accept the things we cannot change. Courage to change things that we can and Wisdom to know the difference. For what we are about to receive, may the Lord make us truly thankful and ever mindful of the needs of others.... AMEN

LOYAL TOAST

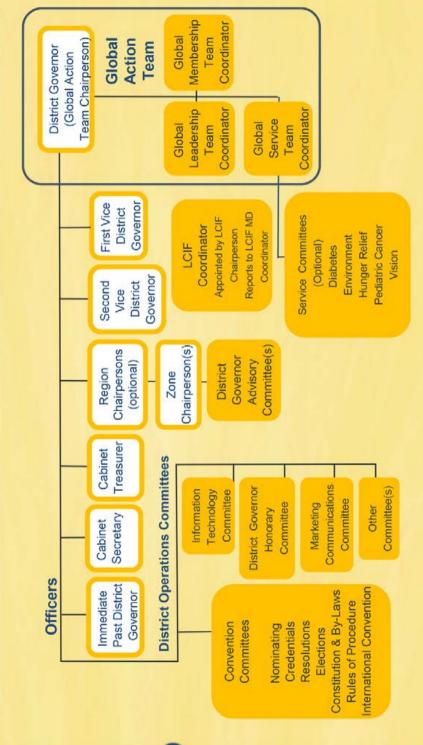
Fellow Lions, Ladies and Gentleman, please raise your glasses and join me in drinking a toast to the good health and long life of his Excellency the President of the United republic of Tanzania. Dr. John Joseph Pombe Magufuli ALL....TO THE PRESIDENT.

TOAST TO LIONISM

➤ Ladies and Gentleman, raise your glasses and join me in drinking a toast to the World's Largest Service Club Organization...'LIONS CLUBS INTERNATIONAL'. Let Lionism Grow from Strength to Strength

ALL... LIONISM EVERYWHERE.

DISTRICT CABINET STRUCTURE



Lions Clubs International | District 411C



The District Programme this year is based on the goals set by our International President Dr. Jung-Yul Choi as we maintain the International Theme of, WE SERVE. This will sustain us further towards the Power of WE. The District Theme is 'Service with Integrity'.

The goal of Strategic Plan, LCI Forward, is to triple our service impact by serving 200 million people a year by 2021 will be sustained.

The International Goals directed have been committed with the following district goals:

1. PUBLIC RELATIONS

Show your pride, Build the impression of your club and yourself as a vital part of the community. Be sure to publicize and invite civic leaders to your club's activities. Positive media coverage builds community support and networking. Maximum expressions using Social Media and print material including brochures, newsletters, bulletins and banners is emphasised.

2. MEMBERSHIP DEVELOPMENT & EXTENSION

Membership Development & Extension should be a must agenda in all club meetings and if the standard recruitment procedures are followed, a positive increase of membership growth of the District will result. All Clubs will be required to ensure 6 to 7 net membership growth thus growing by 160. Various District incentives will be kept in place to sustain this and manage this growth. We look into creation of 6 new clubs that will include specialist clubs as well as 2 Branch Clubs, thus growing with 120 Charter Members. Our net growth is contemplated at 200 new members and retention will allow for a drop of 80members only.

We will look into inspiring members who have left the organisation and bring them back. "How Are Yours Ratings Survey and Club Quality Initiative Programme will form the basis of this intention.

WOMEN MEMBERSHIP DEVELOPMENT

Women Membership will be emphasised through 2 Women Symposiums and interactive discussions. During the Lionistic Year, it will be planned to visit various communities and organisations to speak to women and enable formation of women only clubs. We expect a rise in women membership by 5%.

3. LEADERSHIP TRAINING

It is highly important to identify and develop leaders within the club and district. Members will be given opportunity for training to assume leadership aspirations. Knowledge based training will focus on creating the desired skills in an interactive manner. Skills derived at Club Level training and Lions Learning Centre will boost membership development. We will have RLLI in Eldoret and a plan will be made to have ELLI in Dar es Salaam. We will identify 20 members for RLLI, 40 members for ELLI Training, 1 member each for ALLI/FDI/LCIP during the year. The ALLI graduates will be assigned to clubs in order to be the catalyst of change.

Members will be encouraged to carry out Certified Guiding Lion training at zone level, Promote and encourage use of the Lions Basic Mentoring Program and the use of online training resources (Leadership Resource Center/Lions Learning Center (LLC)). GLT will be emphasizing on every member to have carried out at least 10 LLC Courses.

The opportunities for leadership development will be communicated with members, proper GLT reporting will be carried out and emphasized to clubs and recognition and awarding for every Club and lion involved in training will be carried out.

All Region, Zone and District Chairpersons as well as Club Officers will be trained on assumption of their positions. This Lionistic Year we will also carry out a local DG/VDG/CS and CT training in order to ensure that the DG team is in its peak performance.

4. THE LEO CLUBS

The clubs will be asked to identify at least one Leo Club in schools or community during this Lionistic year. The other recommended areas are colleges, Universities and educational institutes to form Campus club. We will ensure that Omega clubs will be formed in colleges. Effort to convert Leos to Lions who are of age will be made. We expect to achieve a target of 10 members.

The District will also look into the groundwork for the formation of a LEO District.

5. LIONS QUEST PROGRAMME

With a rekindled Quest Programme initiative, we expect to be able to meet Government Leaders and get the curriculum approved. Translate the Quest manuals in Kiswahili and reach out many schools so that the earlier effort of training over 300 teachers works hand in hand with the great initiative. Clubs will be requested to identify and adopt at least one school for the Programme.

6. INTERNATIONAL RELATION & TWINNING PROG

International relation will make our district open to more support. Twinning Program will bring in more resources for serving the needy. Identify potential projects and activities for funding from LCIF. Approach the concerned District officers for guidance and browse the web site for identifying clubs that you can associate with. The Kili Program during the first week of August must be taken advantage of clubs in Arusha and Moshi.

7. SERVICES

We plan to serve 500,000 people in our district out of which 250,000 people will be youth (under 18 years old). We will use and promote service resources to achieve our goal (i.e. Service Project Planners, Club and Community Needs Assessment, Developing Local Partnerships, and Fundraising Guide). We will encourage clubs in the district to work together to collaborate on their service projects to maximize the impact in their community.

We have set a record of our service activities last year and this year our target is 90 % of clubs in our district to report at least 600 service projects via My Lion. We will therefore urge all reporting to be timely.

PRIMARY PROGRAMMES

Clubs will participate in Global Cause framework of Diabetes, Childhood Cancer, Vision, Environment and Hunger. Our commitment to excel in this area will be sustained by providing each cause to be supported by a District Officers and Past District Governor as advisors.

SECONDARY PROGRAMMES

Clubs participations in Peace Poster and Reading Action Program will remain our core belief of strengthening our youth and for educational support. Youth exchange programme will be initiated in the form of Youth Exchange Programme and will be family based so as to enable wider participation internationally. 411C will initiate this programme. The District will endeavor to visit schools and colleges to create awareness in various fields of services and health.

8. CAMPAIGN 100

Campaign 100 will also receive full support as we will look forward to work with the slogan LCIF empowering service. Fund raising will be carried out vigorously to sustain our efforts and District will commit 10% of the proceeding to be given towards Campaign 100. Melvin Jones Fellowship will also be encouraged throughout the District. The District has planned to contribute a minimum of \$20,000.00 to LCIF. The general impression created will be to ensure 25% of Lions will understand the impact of LCIF.

CONCLUSION

The success in achieving the goals and outlined programme entirely depends on the performances of clubs and involvement of members. Whilst we strongly believe, that the DG Team and Cabinet will provide full support to the endeavor of making our clubs grow, it is imperative that members understand the demands of LCI. Although challenges always crop through, we should justifiably achieve success through training, networking, fellowships and building a habit of browsing the LCI website.

I look forward for a successful year with the spirit of 'SERVICE WITH INTEGRITY'

With Best wishes for the year 2019-2020, LION SHOFIUDDIN BABUL, DISTRICT GOVERNOR, DISTRICT 411C – TANZANIA.



Distribution Of Regions and Zones Of the District

Distribution of Clubs for Region and Zone Chairperson

| Distribution of Glass to | negion and zone enamperson |
|--------------------------------|--------------------------------------|
| Region A1 - Aliasghar Dharamsi | Zone 1- Kulvinder Singh Rai |
| | Lions club of Dsm Amani |
| | Lions club of Dsm Sunflower |
| | Lions club of Dsm Tanzanites |
| | Lions club of Morogoro |
| | |
| Region A1 - Aliasghar Dharamsi | Zone 2- Rahim Garana |
| | Lions club of Dsm Pwani |
| | Lions club of Dsm Africana |
| | Lions club of Dsm Panaroma |
| | Lions club of Tanga |
| | |
| Region A2- Protas Mmanda | Zone 3- Muslim Bharwani |
| | Lions club of Dsm Mzizima |
| | Lions club of Dsm New Century |
| | Lions club of Dsm Uhuru |
| | |
| Region A2- Protas Mmanda | Zone 4- Mathew Alex |
| | Lions club of Dsm City |
| | Lions club of Dsm Azania |
| | Lions club of Dsm Host |
| | Lions club of Dsm Savannah |
| | |
| Region B- Jeyoul Jethwa | Zone 5- Jagat Jot Singh Virdi |
| | Lion club of Arusha |
| | Lion club of Arusha City |
| | Lion club of Arusha Technical Campus |
| | Lion club of Moshi Kibo |
| | Lion club of Kilimanjaro |
| | |
| Region C- Jagdish Mehta | Zone 6- Sheerin Liakkath |
| | Lions club of Mwanza |
| | Lions club of Mwanza Victoria |
| | Lions club of Mwanza Valentine |
| | Lions club of Shinyanga |



DISTRICT GOVERNOR'S VISITATION SCHEDULE

| MONTH | DATE | DAY | ACTIVITY |
|--------------|-------------------------------------|-------------------------------|--|
| | 3 rd - 16 th | Wed - Tue | 102st International Convention, Milan, Italy |
| July 2019 | 16 th | Tuesday | Return from Convention Milan Italy |
| 2013 | 20 th | Saturday | DG Banquet Dar es Salaam |
| | 4 th | Sunday | Zone Chairpersons to plan and conduct First District Governor's Advisory Meeting and Zone Meeting |
| | | 2 | Club Visitation |
| | 15 th | Thursday | Lions Club of Arusha |
| August | 16 th | Friday | Lions Club of Arusha City |
| 2019 | 17 th | Saturday | Lions Club of Kilimanjaro |
| | 18 th | Sunday | Lions Club of Moshi Kibo |
| | 25 th | Sunday | Lions Club of Dsm Africana |
| | 31 st | Saturday | Lions Club of DSM Panorama |
| | 1 st | Sunday | First District Zone Meeting |
| | 8 th | Sunday | Lions Club of DSM Azania |
| | 20 th | Friday | Arrival of Delegates for the 1 st Cabinet Meeting in Dar es salaam and Fellowship Dinner |
| | 21 st | Saturday | Council of Governor's Meeting |
| September | | Saturday 9:00am - 12:30pm | GLT Working Session, Dar es salaam |
| 2019 | | Saturday 2:00 pm - 5:00 pm | 1 st Cabinet Meeting in Dar es salaam |
| | | | Club Visitation |
| | 15 th | Sunday | Lions Club of DSM Uhuru |
| | 27 th | Friday | Travel to Zambia |
| | 25 th - 28 th | Wed - Sat | Attend the ALL AFRICA conference Lusaka Zambia |
| | 29 th | Sunday | Travel back to Dar-es-salaam |
| | | | Club Visitation |
| October | 6 th | Sunday | Lions Club of DSM Pwani |
| 2019 | 13 th | Sunday | Lions Club of DSM Amani |
| | 20 th | Sunday | Lions Club of DSM Sunflower |
| | 27 th | Sunday | Lions Club of DSM Savannah |

| | 3 | | |
|------------------|-------------------------------------|---------------|---|
| | 1 st | Friday | Lions Club of Mwanza |
| | 2 nd | Sat Morning | Lions Club of Mwanza Victoria |
| | 2 | Sat Afternoon | Lions Club of Mwanza Valentine |
| November 2019 | 3 rd | Sunday | Lions Club of Shinyanga |
| 2019 | 10 th | Sunday | Lions Club of DSM New Century |
| | 17 th | Sunday | Lions Club of DSM Host |
| | 24 th | Sunday | Lions Club of Tanzanites |
| | | | Club Visitation |
| | 1 st | Sunday | Lions Club of Tanga |
| December | 8 th | Sunday | Lions Club of Morogoro |
| 2019 | 12 th | Thursday | Chartering a club in Zanzibar |
| | 14 th -17 th | Sat - Tue | ISAAME FORUM CHENNAI |
| | 19 th Thu | Thursday | Zone Chairpersons to plan and conduct Second District |
| | 19 | Hursday | Governor's Advisory Meeting and Zone Meeting |
| | | | Club Visitation |
| | 2 nd | Sunday | Lions Club of Dar es salaam City |
| | 16 th | Sunday | Lions Club of Dar es salaam Mzizima |
| February | 8 th | Sat Morning | Council of governors meeting |
| 2020 | 8 | Sat Afternoon | 2 nd cabinet meeting in Arusha |
| | 24 th | Monday | PDG Council Meeting - Mombasa |
| | 25 th | Tuesday | MCC Meeting - Mombasa |
| | 24 th - 27 th | Fri - Mon | 3 rd Cabinet Meeting - Mombasa |
| April 2020 | 26 th | Sunday | Sub-District Convention - Mombasa |
| 2020 | 27 th | Monday | 16 th MD 411 Convention - Mombasa |





DISTRICT CONTEST FOR CLUBS

| Excellent Club Administration | Points |
|---|--------|
| Receipt of all MMR Reports before the end of the month. (All 12 months report to be submitted in time to be considered for total points) | 200 |
| Submission of all WMMR (MMR Reports Online as above) | 50 |
| Every New Member inducted into the Club (Net Growth 7 New Members) | 500 |
| One New Club Sponsored | 1000 |
| For every member dropped | -500 |
| For total Membership Retention (i.e. No loss of members & No Growth) | 500 |
| Participation in Peace poster Competition | 500 |
| Participation in Strides Diabetes awareness Program | 500 |
| Participation in Sight First Program | 500 |
| Payment of District and International dues in full by 30th December 2019 | 1000 |
| Excellent communication through Club Newsletters or e-news to all club Members, District and Cabinet officers. | 500 |
| Attendance at Orientation and Leadership seminars/workshops per member | 100 |
| Attendance at Zonal and Regional meetings per member | 100 |
| Membership attendance in all club meetings More than 60% | 50 |
| PU 101 Forms received before 31st March 2020 | 100 |
| Submission of budget Income & Expenditure accounts for both Administration and Activity by 31st August 2019. | 200 |

| Excellent service activities carried out during the current Lionistic year. Maximum of four such activities will be counted towards the District contest; however, a club may carry out more than four activities. Special reference will be given to clubs which carry out these activities and submit concise reports on regular basis with attachments of photographs or supporting documents to the District Governor's office before 31st March 2019 -(not exceeding 400 pts). | 100 |
|---|-----|
| Maximum electronic and print media coverage is very important for excellent portrayal of our Lions image. Clubs using TV or billboards will have a bonus. (Minimum of two to qualify during this Lionistic year. | 100 |
| Participation in other Environment: Water project, Tree Planting and Public Health | 100 |
| Participation in District events (per member Minimum 4) | 50 |
| Participation in Childhood Cancer for Children | 50 |
| Participation in the Lions Quest Program & Awareness of Drug Abuse | 250 |
| Carrying out Peace Poster Contest | 500 |
| Joint activity with weaker/small clubs each | 250 |
| Participation in Physically Disabled program | 100 |
| Participation in Medical activities, Medical camps, Awareness of Diabetes, Mental Health | 100 |
| Major Fundraising activities | 500 |
| Minimum of 2 Melvin Jones fellows each | 250 |
| Formation and sustenance of Leo Clubs | 500 |
| Street Children rehabilitation | 100 |
| Hearing and working with the deaf activity | 100 |
| Every delegate registered for the Multiple District Convention before 31st March 2020, | 200 |

LIONS CLUBS INTERNATIONAL District 411C – TANZANIA LY 2019-2020

Club President's Forward Planner

AUGUST 2019

- Plan and execute Fund Raising Activity.
- Liaise with your Zone Chairperson for details about first District Governor's Advisory meeting and make arrangement to attend the same. It is mandatory for President, Secretary, Treasurer and Membership Chairperson to attend.
- Look out for opportunities to twin with International clubs so that we can reach out to more people for services.
- Peace poster contest is one of the best ways to spread peace and create awareness about Lions in Schools. Promote Peace Poster contest. The last day to buy Peace Poster kits is 1st October 2019.
- Look out for ways to make your meetings more fruitful by inviting Leaders and Prominent inspirational speakers.
- Create awareness and delegate duties too members for SIGHT FIRST activities.
- Attend the First Cabinet meeting.

SEPTEMBER 2019

- > Start planning for the 8th October World Service Day and October Membership Growth month. By now you must have started moving to your target of growth.
- District and International Dues must be paid within the first 150 days of the beginning of the Lionistic year.
- Audited accounts for the year 2018-2019 must have been approved and sent to the District Office.
- Invite Zone Chairman or District Officer to visit your club.
- > Prepare your Monthly Newsletter and sent to each of your member.
- ENSURE your MMR and Activity Reports are being sent on time.
- Encourage your members to attend THE AFRICA LIONS FORUM which will take place in Zambia 27th-30th Sept. 2019.
- Membership dues must have been collected and ensure your Treasurer remits your International and District dues.



OCTOBER 2019

- ➤ Implement OCTOBER WORLD SERVICE WEEK with community involvement in mind. Have you invited local and community leaders to witness your 8th October World Service Day.
- Select your entries for Peace Poster Contest, as the deadline is 15th November 2019.
- Observe the world Sight Day on 14th October 2019 by carrying out Sight related activities.
- Arrange the orientation of additional new members. Call your Cabinet and District officers to for support.
- Register as many members as possible to attend the ISAAME Forum that will take place in December from 14th to 17th, 2019 in Chennai, India.

NOVEMBER 2019

- Inform your members, friends and corporate bodies about the Melvin Jones fellowship program.
- Forward all identified possible MJF and PMJF's from your club, families, friends & colleagues to the MJF District Chairperson.
- Send your entry for Peace Poster Contest to the District Governor's Office before 15th November 2018.
- You are about to complete your first half-year. Do your assessment of what you have achieved so far. Continue with your activities and plan ahead for the second half of the Lionistic year.
- > Start preparation for Isaame forum.

DECEMBER 2019

- Share the joy of Christmas with the less fortunate in the community at large and do not forget your family, friends and your own members need to celebrate.
- December is also the month of Humanitarian International goodwill and peace.
- Organize a fellowship program for your members during this festive month or perhaps organize a function to involve the community to say thank you and create awareness about Lions.
- Consolidate your planned activities.
- > Ensure your club is in good standing as far as dues and sending of MMR are concerned.
- Start preparation for plans for WORLD PEACE DAY ON 24th January 2020.
- Motivate members for maximum attendance at the SECOND DISTRICT GOVERNOR'S ADVISORY meeting.
- Invite and Honor your Region Chairperson in January 2019.



JANUARY 2020

- Wonderful start to the New Year by inducting few more members.
- Plan the activities to mark the birth of our founder Melvin Jones on 13th January 2020.
- Carry out an activity to celebrate the World Peace Day on 24th January 2019.
- Make arrangements for maximum attendance at the 2nd Zonal Advisory meeting. Sensitize members to attend the 2nd Cabinet Meeting in Dar es Salaam.
- Plan your activities to mark the World Peace day on 24th January.

FEBRUARY 2020

- Have you paid your dues in full in January? If not, ensure to pay all your District and International dues.
- Half Yearly Accounts to be prepared by your Treasurer and circulated to all respective offices.
- Nomination meeting to be called for the office bearers for the Lionistic year 2020-2021.
 Follow up with the Chairperson of your Nomination Committee.
- Encourage members to plan and attend the International convention.

MARCH 2020

- Nomination Meeting must be done early this month. Elections should be done 2 weeks after the Nominations and send your PU-101 Officer Reporting Form to International and copies to District Governor's office.
- Lions day with UNITED NATIONS is in March. Organize to attend this important day with UNITED NATIONS.
- Complete all your projects and participation in the District Programs District Contest ends 31st March 2020.
- Organize an election meeting for the office bearers for 2020 -2021.
- Organize an activity to mark World Women's Day.
- > Encourage maximum number of members to attend the Multiple District Convention.

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APRIL 2020

- Plan your Induction ceremony to mark the world Induction DAY and order your Club awards to be presented at the Installation night.
- Make a point to call for a close meeting and review the year performance and give tips to the incoming President.
- Apply for necessary travel VISAS to attend the 103rd International Convention in Singapore from July.
- > Attend the 17th MD411 Convention from April in Mombasa Kenya.
- Attend the 3rd Cabinet Meeting on the April.

MAY 2020

- Inform the DGE's office of your new officers for him/her to plan the year ahead in good time.
- Prepare for colorful installation MEETING.
- Deadline for submission of PU-101 Officer Reporting Form to International and copies to District Governor's office is 15th May.
- Finalize all your pending matters for a smooth hand over and Now that you have completed a successful year, remember your successor will need your guidance.

JUNE 2020

- Have your joint Board meeting for handing over to the new team.
- Carry out installation ceremony of your Club's new office bearers.
- Invite your Installing Officer in good time.
- Club Installation before 15th July 2020, will make your year an excellent one.
- Prepare your Membership Director.



CLUB PESIDENTS

| | CLUB NAME | PRESIDENT | Phone | <u>EMAIL</u> |
|----|------------------|------------------------|------------|-----------------------------|
| 1 | ARUSHA | Balwinder singh bansal | 0784511302 | teji@bansalgroup.co.tz |
| 2 | ARUSHA CITY | Kishore Patel | 0787260257 | k.manji@gmail.com |
| 3 | DSM AFRICANA | Moheed Wagu | 0713551129 | moheed@prowater.co.tz |
| 4 | DSM AZANIA | Temba Msemo | 0782080251 | mrambatk@yahoo.com |
| 5 | DSM AMANI | Abdulrahim Ayub | 0658340760 | raghiebcoba@gmail.com |
| 6 | DSM CITY | Dinesh kamath | 0629621621 | niredinesh@gmail.com |
| 7 | DSM HOST | Nimira Gangji | 0715979966 | nimira_gangji@hotmail.com |
| 8 | DSM MZIZIMA | Shabbir Khanbhai | 0688754050 | shabirkhanbhai@gmail.com |
| 9 | DSM NEW CENTURY | Aliasghar Karimjee | 0783786114 | akarimjee@icloud.com |
| 10 | DSM PANORAMA | Ravinder Kaur Bhatti | 0784444490 | poonam pisces@hotmail.com |
| 11 | DSM PWANI | Kaniz Naghavi | 0754796421 | Nkaniz@hotmail.com |
| 12 | DSM SAVANNAH | Mahmoud Fundi | 0784491709 | mfundi314@gmail.com |
| 13 | DSM SUNFLOWER | Hasan Raza | 0773600380 | hasonraza@gmail.com |
| 14 | DSM TANZANITE | Dr. Zohraida Karim | 0758336699 | zaskarim@gmail.com |
| 15 | DSM UHURU | Zainab Parpia | 0717586332 | zainabjc@gmail.com |
| 16 | KILMANJARO LC | Mukesh Vadher | 0784962000 | mukeshdevshi@gmail.com |
| 17 | мозні ківо | Vishal Pithia | 0783449975 | vpithia74@gmail.com |
| 18 | MWANZA | Ghansham Patel | 0784169497 | ghashampatel@yahoo.com |
| 19 | VALENTINE MWANZA | Libby Peter | 0685500133 | libbs j@yahoo.com |
| 20 | VICTORIA MWANZA | Krishna Shah | 0789156000 | shahkrish@hotmail.com |
| 21 | SHINYAGA DIAMOND | Sandeep Lakhani | 0784301555 | safarimachineries@gmail.com |
| 22 | MOROGORO | Magumbo Bakari | 0716757677 | mbmagumbo@yahoo.com |
| 23 | TANGA | Nemes Urassa | 0655552929 | ngome.urasa14@gmail.com |

LIONS CLUBS

| CLUB NAME | CLUB NUMBER |
|--------------------------------|-------------|
| Lion club of Arusha | 27835 |
| Lion club of Arusha City | 125072 |
| Lions club of Dsm Amani | 97312 |
| Lions club of Dsm Africana | 132789 |
| Lions club of Dsm Azania | 77332 |
| Lions club of Dsm City | 30851 |
| Lions club of Dsm Host | 27836 |
| Lions club of Dsm Mzizima | 56755 |
| Lions club of Dsm New Century | 133709 |
| Lions club of Dsm Pwani | 50170 |
| Lions club of Dsm Panorama | 129382 |
| Lions club of Dsm Sunflower | 133696 |
| Lions club of Dsm Savannah | 133303 |
| Lions club of Dsm Tanzanite | 130531 |
| Lions club of Dsm Uhuru | 136670 |
| Lion club of Kilimanjaro | 27839 |
| Lions club of Morogoro | 105838 |
| Lion club of Moshi Kibo | 62837 |
| Lions club of Mwanza | 27843 |
| Lions club of Mwanza Victoria | 56844 |
| Lions club of Mwanza Valentine | 63564 |
| Lions club of Shinyanga | 59500 |
| Lions club of Tanga | 27846 |

| Alpha Leo Club of Dsm Tanzanites | | | | |
|--|--|--|--|--|
| Alpha Leo Club of Mzizima Secondary School | | | | |
| Alpha Leo Club of Pwani | | | | |
| Omega Leo Club of Pwani | | | | |
| Omega Leo Club of Arusha | | | | |
| Omega Leo Club of Moshi | | | | |
| Alpha Leo Club of Sprint | | | | |
| Omega Leo Club of Uhuru | | | | |
| Alpha Leo Club of Uhuru | | | | |
| Omega Leo Club of Dsm Africana | | | | |
| | | | | |

LEO CLUBS

IMPORTANT EXTRACTS FROM LIONS CLUBS INTERNATIONAL CONSTITUTION

ARTICLE VI Section 2 - DELEGATE ENTITLEMENT:

Each chartered club in good standing shall be entitled, in any convention of this association, to one (1) delegate and one (1) alternate for every twenty-five (25), or major fraction thereof, of its members as shown by the records of the international office on the first day of the month last preceding that month during which the convention is held, PROVIDED, however, that each such club shall be entitled to at least one (1) delegate and one (1) alternate. The major fraction referred to in this Section shall be thirteen (13) or more members. The selection of each such delegate and alternate shall be evidenced by a certificate signed by the President or Secretary or any other duly authorized officer of such club, or, in the event no such club officer is in attendance at the convention, by the District Governor or District Governor-Elect of the district (single or sub-) of which the club is a member. Delinquent dues may be paid and good standing acquired at any time prior to the close of credential certification, as such closing time shall be established by the rules of the respective convention.

Each Past International President of this association shall be entitled to full delegate privileges at each International Convention and each convention of his/her District (single, sub-and multiple). The International Board of Directors shall authorize payment, in accordance with the prevailing Rules of Audit, of the reasonable expenses of any Past International President in attendance at annual international conventions and his/her District (single or sub-and multiple) conventions.

Each Past International Director of this association shall be entitled to full delegate privileges at each International Convention and each Convention of his/her District (single or sub-and multiple). No such Past International President or Past International Director of his/her District (single or sub-and multiple) shall be included in the delegate quota of his/her club for any such convention.

Each Past District Governor and Past Council Chairperson serving as an appointee to a standing committee of the International Board of Directors and a Lion(s) serving on the LCIF Executive Committee shall be entitled to full delegate privileges at the international convention convened during their appointment term. No such past District Governor or Past Council Chairperson shall be included in the delegate quota of his/her club for such International Convention.

Each Council Chairperson of this association shall be entitled to full delegate privileges at the International Convention convened during his/her term. No such council chairperson shall be included in the delegate quota of his/her club for such International Convention.

Section 3 - VOTE OF DELEGATES:

Each certified delegate present in person shall be entitled to cast one (1) vote of his/her choice for each office to be filled by, and one (1) vote of his/her choice on each question submitted to, the convention.

ARTICLE IV: Section 2 - Use of name and Emblem:

Use of the name, goodwill, emblem and other logos of the association shall be according to the guidelines established from time to time in the bylaws. International by Laws:



ARTICLE XI: Section 2 - Club Name:

Each club shall be known by the name of the defined geographic area in which it is located. In any such geographic area having more than one club, each club shall add a distinguishing designation to such name.

Section 4 - Obligations of a club:

Each club, to remain in good standing, shall:

- (a) Collect from each member, except as otherwise provided herein, minimum annual dues to cover International and District (single, sub-and multiple) dues and such other expenses as are necessary for club administration.
- (b) Submit such regular reports to the association's office as may be called for by the International Board of Directors.
- (c) Abide by the constitution, by laws and the policy of the International Board of Directors.
- (d) Attempt to resolve all disputes arising at the club level according to the Club Dispute Resolution Procedure set out, from time to time in the policy of the International Board of Directors.

Section 5 - Status Quo/Cancellation of Charter:

Any chartered club which shall fail to meet any obligation to this association may, at the discretion of the International Board of Directors and in consultation with the District Governors, be placed in status quo, or have its charter cancelled. Any club placed in status quo shall forfeit all rights and privileges pending final determination of its status by said board.

Section 8 - Dual Club Membership:

No person shall simultaneously hold membership, other than honorary or associate, in more than one Lions Club.





Bistrict Directory (2019-2020)

| POSITION | NAME | MOBILE PHONE | EMAIL |
|---|--|---|--|
| District Governor | Shofiuddin Babul | +255 713603117 | siam37@hotmail.com |
| PA of District Governor | Nazeer Mohammed | | nazeer@gmail.com |
| Immediate Past District Governor | Mustafa Kudrati | +255 786058000 | kudratim@yahoo.com |
| Cabinet Secretary | Shabbirhussein Khalfan | +255 784995172 | cslions411c@gmail.com |
| Joint Cabinet Secretary | Ravinder Bhatti | +255 784444490 | poonam_pisces@hotmail.com |
| Cabinet Treasurer | Mahmood Mukhtar | +255 787277286 | mukhtar_mahmood@hotmail.com |
| Joint Cabinet Treasurer | Moheed Wagu | +255 787551129 | moheed@prowater.co.tz |
| 1st Vice District Governor | Bakary Omary | +255 713770052 | thermocool2005@gmail.com |
| 2nd Vice District Governor | Mohammed Mulla | +255 784620024 | mamj6960@gmail.com |
| DG ADVISORY | | | |
| Board Policy, Constitution and By Laws | Rizwan Qadri | +255 784323218 | rizconsultings@gmail.com |
| Campaign 100 | Hyderali Gangji | +255 784979966 | hydergangji@hotmail.com |
| Leadership and Training | Satish Sharma | +255 754270092 | ssharma@serena.co.tz |
| Global Cause and Services | Mustafa Kudrati | +255 786058000 | kudratim@yahoo.com |
| Public Relations | Wilson Ndesanjo | +255 754278583 | wnd6@yahoo.com2 |
| Membership and Protocols | Abdul Majid Khan | +255 787322175 | mkhan46@yahoo.com |
| Conventions and Forums | Kamal Joshi | +255 272755227 | kamaljoshi1946@yahoo.com |
| | Kamaroom | 1233 272733227 | |
| GLOBAL MEMBERSHIP TEAM (GMT) | | T recommendation | In a constant |
| District Coordinator | Hyderali Gangji | | hydergangji@hotmail.com |
| GLOBAL MEMBERSHIP TEAM (GMT) - F | AMILY AND WOMEN'S SPEC | IALIST | |
| District Coordinator | Sara Qadri | +255 773987786 | saraqadri@hotmail.com |
| GLOBAL LEADERSHIP TEAM (GLT) | | | |
| District Coordinator | Rizwan Qadri | +255 784323218 | rizconsultings@gmail.com |
| GLOBAL SERVICE TEAM (GST) | | | |
| District Coordinator | Satish Sharma | +255 754270092 | ssharma@serena.co.tz |
| REGION CHAIRPERSONS | Jacisii Jilai illa | 1233 734270032 | |
| | T | T | I 10 10 10 10 |
| Region (A1)-Zone 1 and Zone 2 | Aliasghar Dharamsi | | dharamsiali@gmail.com |
| Region (A2)-Zone 3 and Zone 4 | Protas Mmanda | +255 766363884 | phmmanda@gmail.com lion.jeyoul.jethwa@gmail.com |
| Region B | Jeyoul Jethwa | +255 787237171 | mjagdish@hotmail.com |
| Region C | Jagdish Mehta | +255 754437810 | injagoisn@nothan.com |
| ZONE CHAIRPERSONS | | | |
| Zone 1 | Kulvinder Singh Rai | | ksrai25@hotmail.com |
| Zone 2 | Rahim Garana | +255 689692832 | rahimsadik89@gmail.com |
| Zone 3 | Muslim Bharwani | THE RESIDENCE OF THE PROPERTY | muslimbharwani@gmail.com |
| Zone 4 | Mathew Alex | +255 652135363 | mxlevix@gmail.com |
| Zone 5 | Jagat Jot Singh Virdi | +255 788832600 | liontony.tz@gmail.com |
| Zone 6 | Sheerin Liakkath | +255 713752303 | sheerinliakkath@yahoo.co.in |
| CONVENTION, CABINET MEETINGS & L | IONS FORUMS | | |
| District Chairperson | Nureen Nathoo | +255 744307330 | nurnathoo@gmail.com |
| ENVIRONMENT | | | |
| District Chairperson | Happiness Nkya | +255 784783192 | nkyahapppiness@gmail.com |
| SIGHT CONSERVATION, AWARENESS A | A CONTRACTOR OF THE CONTRACTOR | | |
| District Chairperson | Bina Nathwani | ±255 794225000 | bina.nathwani@yahoo.com |
| District Chairperson District Co-Chairperson | Hasnain Manji | +255 683570205 | hasneinm1@hotmail.com |
| CLUBS SUPPORT AND MENTORING | [Hasilalli Ividilji | 1.233 003370203 | The state of the s |
| | In-above that | 1.255 557007070 | |
| District Chairperson | Reshma Shah | +255 657097853 | reshuds@hotmail.com |



| INFORMATION TECHNOLOGY & BULLET | IN | | | | | |
|---|--|---|--|--|--|--|
| District Chairperson | Aliasghar Karimjee | +255 783786114 akarimjee@icloud.com | | | | |
| COMMUNITY SERVICES, HUNGER & REL | EF | × | | | | |
| District Chairperson | Manreet Singh Rai | +255 788 318204 m.singh_99@hotmail.com | | | | |
| District Co-Chairperson | Shakil Ansari | +255 659151990 sasainvestmentznz@gmail.com | | | | |
| DIABETES AWARENESS AND ACTION | | | | | | |
| District Chairperson | Abdulrahim Ayub | +255 774786497 info@tmjhospital.com | | | | |
| HEARING PRESERVATION, AWARENESS AND ACTION | | | | | | |
| District Chairperson | Inderjeet Rehal | +255 767280244 nsrehal@hotmail.com | | | | |
| District Co-Chairperson | Dr. Musa Msemo | +255 785149659 msemomk@yahoo.com | | | | |
| INTERNATIONAL RELATIONS /WSD/UN | DAY | | | | | |
| District Chairperson | Erick Justice | +255 787310544 ejmprovolution@gmail.com | | | | |
| District Co-Chairperson | Kalpit Solani | +255 757305301 kalpit@solanitz.com | | | | |
| LEO CLUBS | | | | | | |
| District Chairperson | Sara Qadri | +255 773987786 saraqadri@hotmail.com | | | | |
| District Co-Chairperson | Bipin Hirawania | +255 713616292 | | | | |
| LIONS ALERT AND LCIF GRANTS | *** | | | | | |
| District Chairperson | Imran Jaffer | +255 719733301 imran.alloo@yahoo.com | | | | |
| LIONS QUEST | | 70 | | | | |
| District Coordinator | Mathew Alex | +255 655521353 mxlevix@gmail.com | | | | |
| District Co-Chairperson | Bakary Omary | +255 713770052 thermocool2005@gmail.com | | | | |
| LIONS SERVICES FOR CHILDREN | | | | | | |
| District Chairperson | Nimira Gangji | +255 222850751 nimira_gangji@hotmail.com | | | | |
| PEACE POSTER | | | | | | |
| District Chairperson | Rajiv Rathod | +255 686191137 rajivrathod8@gmil.com | | | | |
| District Co-Chairperson | Bhargav Suchak | +255 786904090 bhargav@bonaidesvoyage.com | | | | |
| DISTRICT NEW PROJECTS | | 20 20 20 20 20 20 20 20 20 20 20 20 20 2 | | | | |
| District Chairperson | Eliakundi Mshana | +255 713770052 eemshana@gmail.com | | | | |
| District Co-Chairperson | Madhava Murthy | +255 788862173 madhavamurthy1@gmail.com | | | | |
| YOUTH | | | | | | |
| District Chairperson | Manish Chavda | +255 754430729 lionmanishchavda@yahoo.com | | | | |
| District Co-Chairperson | Shiraz Rashid | +255 784786784 snr786@gmail.com | | | | |
| MELVIN JONES FELLOW | | Wa 0. | | | | |
| District Chairperson | Suresh Lavingia | +255 744327008 swisswatchstore@cats-net.com | | | | |
| CONSTITUTION & BY LAWS | | | | | | |
| District Chairperson | Jessie Mnguto | +255 688242004 jessie.mnguto@yahoo.com | | | | |
| REGISTRATION AFFAIRS AND AUDITS | | | | | | |
| District Chairperson | Mustansir Gulamhussein | +255 784520097 mustansir18@hotmail.com | | | | |
| EDUCATION & READING ACTION PROG | | | | | | |
| District Chairperson | Rafiq Ghartey | +255 754260300 ghartey.rafik@outlook.com | | | | |
| CHILDHOOD CANCER | | | | | | |
| District Chairperson | Maryam Khalfan | +255 784311502 ranikhalfan@yahoo.com | | | | |
| LCIF COORDINATOR | | | | | | |
| District Chairperson | Hyderali Gangji | +255 784979966 hydergangji@hotmail.com | | | | |
| MARKETING, PUBLIC RELATIONS AND LIONS INFORMATION | | | | | | |
| District Chairperson | Parimal Patel | +255 782442044 lionparimal@yahoo.com | | | | |
| FUND RAISING | - Lawrence - Control - Con | | | | | |
| District Chairperson | Kulvinder Singh Rai | +255 682238848 ksrai25@hotmail.com | | | | |
| | | | | | | |





LIONS RESOURCES

Identify Service Project Ideas!

The Service Journey: Is a vehicle for delivering some valuable resources to our clubs. The Service Toolkit features resources designed to help Lions assess, position and activate their clubs for greater impact. It includes: Club and Community Needs Assessment, Guide to Developing Local Partnerships, Fundraising Guide, Why Service Reporting Matters and How to Report Service.

Making It Happen!: Involves members in the process of identifying community needs, developing a plan of action and involving members in projects that are meaningful.

Providing Community Service (Lions learning Center online course): This course provides tools and techniques to help assess community needs, select worthwhile projects, plan projects for success, and promote the club's service to the community.

Global Service Team – GST: This team of leaders can provide information during the meeting or personally meet with a club to help identify sources and strategies to increase service.

Tools for Membership Growth and Satisfaction

LCI offers a number of tools to help clubs reach their membership goals. Make sure club officers and membership chairpersons are aware of the following:

Just Ask!: This guide helps clubs develop a plan to identify potential members, recruit them into the club and get them involved.

Member Satisfaction Guide: This course provides tools and techniques to help assess community needs, select worthwhile projects, plan projects for success, and promote the club's service to the community.

New Member Orientation: Make sure new members know the importance of our association so they know the value of their membership. There are many online tools for clubs to use!

New Member Sponsor's Responsibilities: The new member's sponsor plays an important role in ensuring that the member is informed and involved. This checklist helps the sponsor successfully fulfill this essential role.

New Member Induction Ceremonies: Make new members feel welcome and privileged by making their induction into the club meaningful. This guide provides activities and scripts to make the event memorable.

Global Membership Team – GMT: This team of leaders can provide information during the meeting or personally meet with a club to help identify sources and strategies to increase membership.

Materials Available for Leadership Development

Club Officer Webpage: This guide helps clubs develop a plan to identify potential members, recruit them into the club and get them involved.

Lions Learning Center: The center provides online leadership courses relevant to all Lions on topics such as communications, managing and motivating others, achieving results and leadership.

Online Club Officer Training: Online training specific to club officer positions with links to helpful manuals and guides. Emerging Lions Leadership institute (ELLI): The Emerging Lions Leadership Institutes focus on building the skill of Lions and Leo members for leadership opportunities at the club level, including the position of club president.

Advanced Lions Leadership institute (ALLI): The purpose of the Advanced Lions Leadership Institute is to provide Lions leaders with an opportunity to enhance skills in the preparation for leadership responsibilities at the zone, region and district levels.

Faculty Development Institute (FDI): The purpose of the Faculty Development Institute is to develop and expand the number of skilled facilitators for use in training at clubs, district and multiple district levels. Completion of this institute will enable Lions to apply to the Lions Certified Instructor Program (LCIP) if desired.

Lions Mentoring Program: A personal development program to enable Lions to learn from each other and develop leadership skills while they build stronger relationships.

Global Leadership Team – GLT: This team of leaders can provide information during the meeting or personally meet regarding the learning opportunities available from district, multiple district or international headquarters.

Tools to Guide Club Planning

Blueprint for a Stronger Club: provides clubs with a practical process for developing goals and action plans. **Encourage the officers to utilize the process to develop a plan.**

Your Club, Your Way!: This guide helps clubs redesign their meeting format to better meet the needs of their members. Consider monthly service projects in lieu of meetings and eliminate unwanted protocol to make the club more inviting to younger people. This guide helps members identify the aspects of the meeting they want to keep and what they might want to change.

Club Quality Initiative: This process helps the club take an in-depth analysis of club operations to identify areas of improvement and make a plan for change.

Club Excellence Award: This award provides clubs with goals in the area of membership growth, service, leadership development, club management and communication with the resources for each.



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