

CORPORATE NAME

Conflict of Interest Policy Acknowledgement and Disclosure

A standard of conduct at CORPORATE NAME (Hereinafter CORP) is that all Board members, officers and staff scrupulously avoid conflicts of interest with CORP on the one hand and their business, investment or family interests on the other. This includes avoiding potential and actual conflicts of interest, as well as perceptions of conflicts of interest.

I understand that the purpose of this policy is to protect the integrity of CORP's decision-making process, to enable our constituencies to have confidence in CORP's integrity and to protect the integrity and reputation of CORP Board members, officers and staff.

Upon election or hiring and annually thereafter, I will make a full disclosure of financial interests, relationships and holdings that I believe could potentially represent a future conflict with the interests of CORP. The written disclosure will be kept on file at CORP. This written disclosure is not a substitute for my making disclosures described in the next paragraph.

CORP has adopted a conflict of interest policy to protect CORP when it is contemplating authorizing a transaction. I acknowledge receipt of a copy of this policy dated_____, and further acknowledge that I have read and understand the policy and agree to abide by the policy. Prior to any deliberation and vote on any transaction by the Board or approval of a transaction by CORP that does not require Board action, I will notify the Board or CORP management, as appropriate, if I, through business, investment or family, may receive a separate benefit or gain from the transaction that could constitute a conflict with the interests of CORP in the transaction. I understand that after such disclosure and responding to questions, I will not participate in final deliberations and will not vote on the question.

I acknowledge that I understand that CORP is a charitable organization and in order to maintain its federal tax exemption it must engage primarily in activities that accomplish one or more of its tax-exempt purposes.

Signature_____

Print Name_____

Date_____