

Leadership

THE LION LEADER:

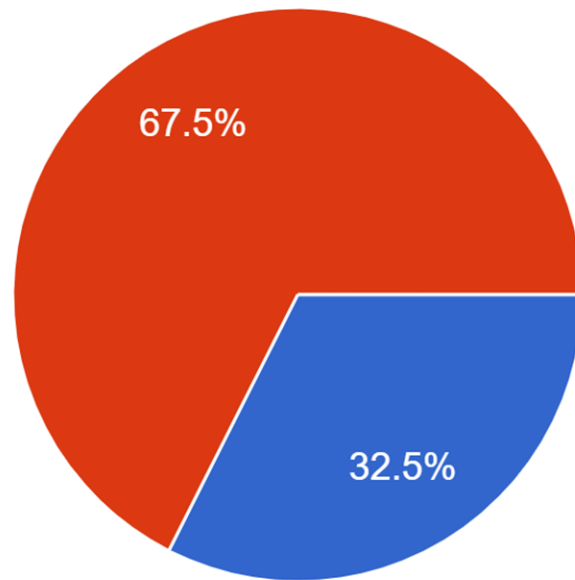
TO ASPIRE- TO LEAD- TO CELEBRATE



Survey Demographics

I am a...

77 responses



25 ● Male

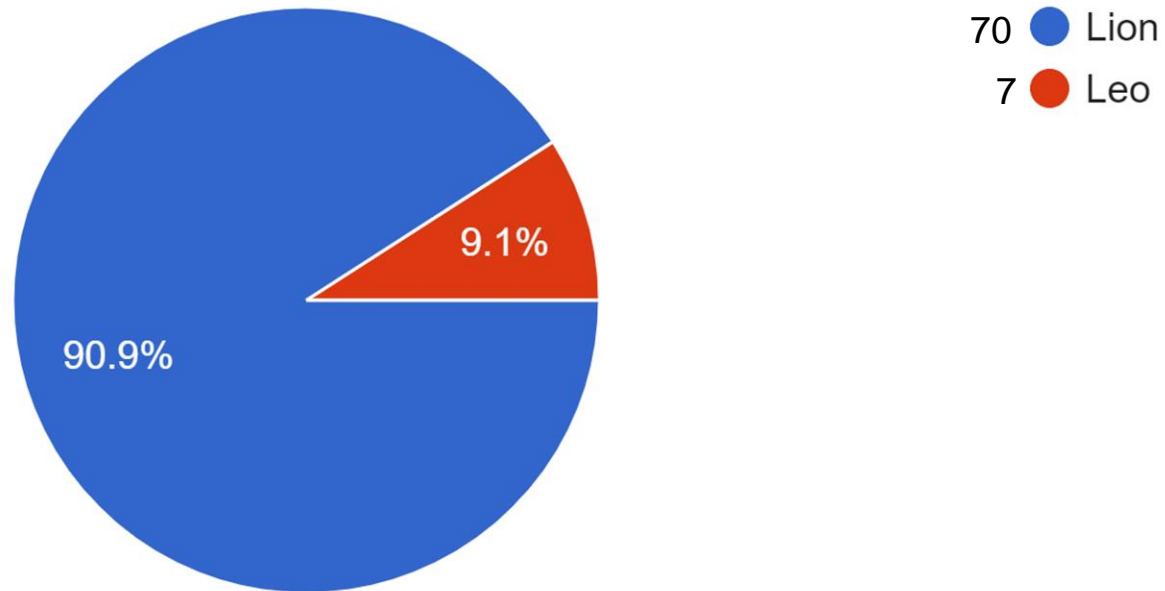
52 ● Female



Survey Demographics

Tell me about yourself. I am a...

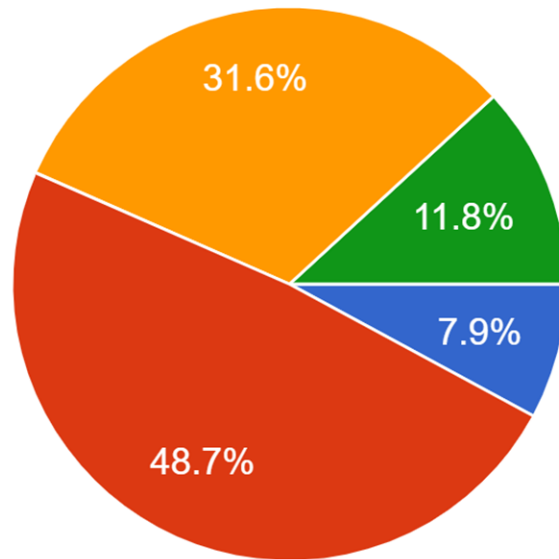
77 responses



Survey Demographics

I am

76 responses



06 Under 26 yrs old

37 26 - 49 yrs old

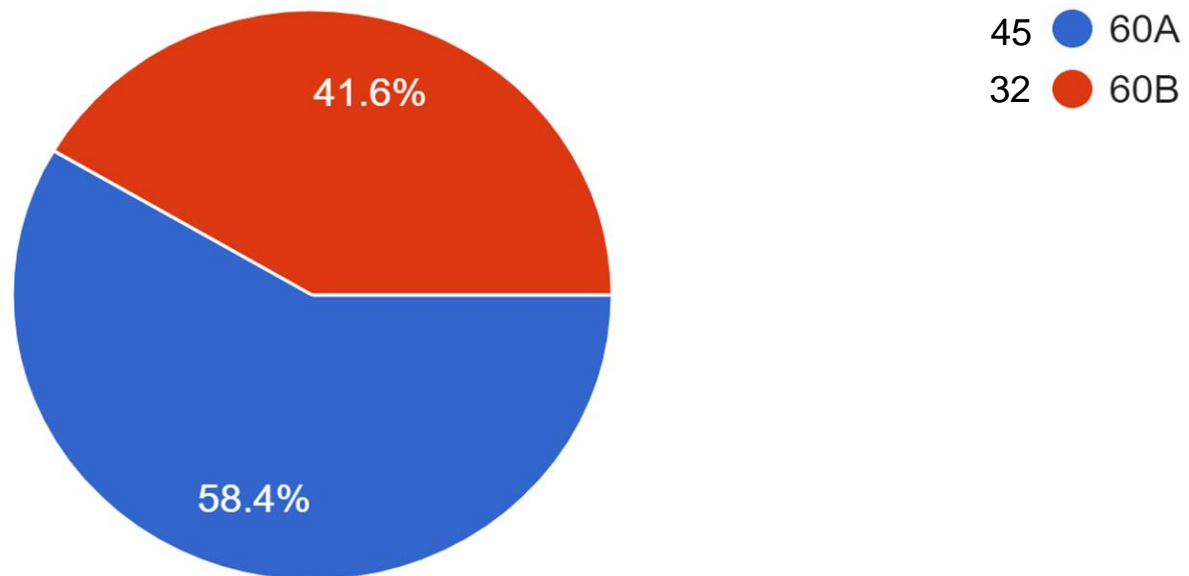
24 50 - 64 yrs old

09 65 or over



Survey Demographics

My Sub-District is
77 responses



Poll question 1

What do you think are the top 3 reasons members give for not accepting leadership roles?

Time:

Why do you think members are hesitant to take on leadership roles in our organization?

- Uncertainty about roles / not prepared
- Lack of support
- Time management /Conflicting work / other commitments
- Fear of failure
- Club Politics



Why do you think members are hesitant to take on leadership roles in our organization?

- Unequal opportunity
- Leaders' unwillingness to change
- Old vs young dilemma
- Fear of speaking in public
- Poor selection of candidates for office
- Language
- No interest in leadership positions



Poll question 2

What are the top 3 things which must be in place for you to seriously consider taking up a leadership role in our organization?

Time:

What things must be in place for you to seriously consider taking on a leadership role in our organization?

- Knowledge of role/ prior training
- Support from members/ leaders/ mentorship programme
- A genuine and more inclusive club environment
- Opportunities for leadership experience
- Time commitment, Lions/Work/Family balance
- Public Speaking
- Succession Planning
- Proper Recruitment and induction



RESOURCES



What things must be in place for you to seriously consider taking on a leadership role in our organization?

- Knowledge of role/ prior training
- Support from members/ leaders/ mentorship programme
- A genuine and more inclusive club environment
- Opportunities for leadership experience
- Time commitment, Lions/Work/Family balance
- Public Speaking
- Proper Recruitment and induction
- Succession Planning



Poll question 3

- Do you ever feel unappreciated or unrecognized for the good work you do?
- Have you ever missed an opportunity to recognize someone in your life for the good work they did?

Time:

Celebrate, Recognize, Appreciate

“Recognition is a behavior deeply rooted in Lionism, but it is also a tradition that could become obsolete unless members commit to implementing it regularly... keeping it fresh and relevant... and making it a part of their lives.”

from *“The Art of Recognition LCI”*

“People value being appreciated for their contributions. Recognition does not have to be elaborate, just genuine.” from *“The Leadership Challenge”*

“Too often we underestimate the power of a touch, a smile, a kind word, a listening ear, an honest compliment, or the smallest act of caring, all of which have the potential to turn a life around”... *Leo Buscaglia*

Recognition benefits the recipient by:

- Satisfying some basic human needs like being noticed, being involved, feeling relevant, or being “in the spotlight”
- Motivating them to continue active participation
- Signifying that they have the respect of their peers
- Increasing self-confidence to seek new challenges



Recognition benefits Lions by contributing to:

- Productivity
 - Morale
 - Retention
 - Membership growth
- 
- 

Recognition benefits the Community by:

- Empowering individuals...
- Informing the public...
- Increasing our ability to serve...
- Raising the awareness of the need for community service

RESOURCES

The Art of Recognition

LIONS CLUBS INTERNATIONAL

WAYS TO GIVE AND TYPES OF RECOGNITION





Action Steps

We all have responsibilities in this Leadership Challenge

- The Club Member...
- The Club President in conjunction with the Club's GAT...
- Zone & Region Chairs...
- District GLT...
-
-
-

Are we Listening?

- Let the voices of members be heard... are we listening?... are we providing the opportunities?
- Let the members be recognized and celebrated... are we listening?
- What are the skills and talents of our members? ...are we listening?
- What are our community members saying?...are we listening?
- What are our members passionate about, can that passion be a service activity? ... are we listening?



QUESTIONS



Thank you!



