

## I'm a Lion, Be a Lion, You're now a Lion

### I AM LION

#### What is a Lion?

- Lions are volunteers organized around meeting specific needs in the community
- Lions are volunteers from all walks of life taking an active role in making a difference
- Lions are well known for their service projects, whether in their local community, State, country, or across the globe
- Lions are the largest service organization in the world – 207 countries & geographic areas
- Lions clubs tend to make volunteering a family affair
- Through their projects, Lions build long lasting bonds of friendship
- They freely give of their time, labor and means to make their community stronger in every way
- The Lions' mission is "To empower volunteers to serve their communities, meet humanitarian needs, encourage peace and promote international understanding..."
- The Lions strive "To be the global leader in community and humanitarian service."



#### I am a Lion because

- Our community has many unfilled needs
- If not me, then who? If not now, when?
- Doing Lions projects gives me an opportunity to have a sense of purpose
- I want the world to be a better place than what it has been – through Lions I get the opportunity to pay it

forward

- I have made friends from all across the globe – friends for life
- Being on Lions team provides leadership opportunities around every corner
- I am a better person, a better leader, because of Lions – it grounds me.

## BE A LION

### What does it take to become a Lion?

- Becoming a Lion is by invitation
- Many new Lions come from acquaintances, family members, neighbors, co-workers, etc.
- There a person having a common purpose with a Lions Club
- It takes a person with conviction to give of themselves to make a difference
- They have a willingness to give of their time, based on their ability to give
  
- There numerous variations of courting a new member – mostly Lions to find something in a new Lion that binds them together
- Our club's new member process is .....
- Invitations to become a Lion are approved by the club's board of directors.
- The journey begins with your sponsor bringing forward your application



### There are dues? Why?

- A strong Lions Club starts with a well-oiled organizational structure and well-prepared members, ready to take on new challenges and opportunities, ready to make a difference!
- Lions Club dues are the lowest of all service organizations like the Rotary and Kiwanis, and most fraternal clubs like, the Moose, Elks, Eagles, etc.
- The dues fuel power to Lions Clubs International and its over 45K clubs and 1.4M+ members
- No! None of LCI leadership position receives a salary – it all happens from committed Lions
- LCI mentors its member with over 250 leadership development lessons, and conducting world class leadership institutes and forums
- The dues equate to a latte of each month. It's a small sacrificial token to being part of the largest volunteer work force, reaching all corners of the world.
- Our club dues are ...

## How are new members inducted into the Lions Club?

- It's a special event
- It symbolizes the marriage of personal commitment to the club's focus areas
- It begins with a history and knowing our origin
- It's an affirmation of willingness to commit to supporting your club
- It's the donning of the Lions vest
- It culminates with the presentation of the Lions Pin



### The new member's oath of commitment:

When you are inducted we ask you to respond to the following:

- Do you take this solemn obligation to abide by the Constitution and By Laws of the club and that of Lions Clubs International, to attend all meetings regularly, to support and further the interests of the club in all its undertakings, and to contribute your fair share towards supporting the club.
- Will you assist in maintaining, building, and strengthening the membership of the club.
- Will you help the club by actively serving on committees and in other capacities where your efforts are needed
- Will you will practice the principles of the Code of Ethics and the Purposes of Lions Clubs International.

## Milestones

1. \_\_\_\_\_ Date Prospective member invited to a meeting/project
2. \_\_\_\_\_ Date The sponsor discusses membership with prospective member; they express a desire to be a Lion
3. \_\_\_\_\_ Date The sponsor presents membership to the board of directors; and gets approval to invite
4. \_\_\_\_\_ Date Sponsor helps candidate complete the membership application, and collects dues payment
5. \_\_\_\_\_ Date Membership application and dues are turned over to the Club Secretary.
6. \_\_\_\_\_ Date Sponsors coordinate with club officials to conducts new member induction
7. \_\_\_\_\_ Date Membership induction completed (Vest & Pin issued too)
8. \_\_\_\_\_ Date Give new member the club calendar
9. \_\_\_\_\_ Date Sponsors sets up monthly one-on-one session (30 mins)



## YOU'RE A LION

The following modules are intended to be a guide to having a monthly mentoring (tutorial) session between a new member and their sponsor – a 30 minute discussion over coffee or a meal.

*“Everyone can be great because everyone can serve.”*

*“Not everybody can be famous. But everybody can be great, because greatness is determined by service. You don't have to have a college degree to serve. You don't have to make your subject and verb agree to serve. You don't have to know about Plato or Aristotle to serve. You don't have to know Einstein's theory of relativity to serve. You don't have to know the second theory of thermodynamics in physics to serve. You only need a heart full of grace and a soul generated by love.” — Martin Luther King, Jr.*

## Month 1:

(Meeting date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)



### How & Why did the Lions form themselves

#### Answer:

- Lions Clubs International History has a distinguished service history that dates back to 1917
- Lions Clubs International began as the dream of Chicago insurance man Melvin Jones.
- He believed that local business clubs should expand

their horizons from purely professional concerns to the betterment of their communities and the world at large.

- Jones' own group, the Business Circle of Chicago, agreed. After contacting similar groups around the country, an organizational meeting was held on June 7, 1917, at the LaSalle Hotel in Chicago, Illinois.
- The new group took the name of one of the groups invited, the "Association of Lions Clubs," and a national convention was held in Dallas, Texas in October of that year. Thirty-six delegates representing 22 clubs from nine states were in attendance.
- The convention began to define what the association was to become. A constitution, by-laws, objects and code of ethics were approved.

### What does our motto "We Serve" mean

#### Answer:

- Our motto, "We Serve" perfectly exemplifies the dedication to helping those in need felt by Lions worldwide.
- Where there's a need there's a Lion ... we are the first to answer the call

### What are the Lion's stated purpose or objects?

#### Answer: Lions Objects

- To Create and foster a spirit of understanding among the peoples of the world.
- To Promote the principle of good government and good citizenship.
- To Take an active interest in the civic, cultural, social and moral welfare of the community.
- To Unite the clubs in the bonds of friendship, good fellowship and mutual understanding.
- To Provide a forum for the open discussion of all matters of public interest; provided, however, that partisan politics and sectarian religion shall not be debated by club members.
- To Encourage service-minded people to serve their community without personal financial reward, and to encourage efficiency and promote high ethical standards in commerce, industry, professions, public works and private endeavors.

### What's so special about the Lions Pin



#### Answer:

- It's a symbol of friendship - the bond we share in serving our communities, State, Nation and Internationally
- Its our internationally recognized brand

- Voice of the Pin – It’s a symbol of volunteerism

**VOICE OF THE PIN (Poem)**

- Don’t overlook me, Lions
- I’m the Lions pin
- Right up in front here
- Put the spotlight on me, because I’m proud to play a part in the lives of the men and women who wear me as their symbol of service to the community
- I’ve witnessed excitement, sadness and happiness.
- I’ve been on my wearer as eyes of deceased Lions were removed for deposit in the eye bank.
- I was there too, when I watched as the hungry were fed, and the destitute cared for.
- I’ve seen the leader dog instill in a blind person, a new confidence as they move about their sightless world.
- I’ve heard the hearts of the mentally challenged pounding in joy when Lions visited them.
- I’ve seen and heard the laughter of children in playgrounds, enjoying recreational facilities and leadership provided by Lions.
- Yes, I’ve traveled all over the world and can recall thousands of incidents diverted from sadness to gladness because those who wear me made it so.
- I am a symbol of service to the world
- If I could really talk, I’d be too filled with emotional pride to say, thank you, and may God bless you and protect you.



**Invite member to the next club meeting or club project**

(Meeting date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)

**Schedule the next mentoring session**

(Date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)

## Month 2:

(Meeting date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)

### What's the History of our Lions Club?

#### Answer:

- Our Club was formed or chartered \_\_\_\_\_ (date)
- It was formed principally based on \_\_\_\_\_ need in the community
- We historically are involved in such projects as:

---

---

---

---

---

---

### What are the Lions Code of Ethics?

**Answer** The following frame the expectations of how Lions Club member conduct themselves

- To Show my faith in the worthiness of my vocation by industrious application to the end that I may merit a reputation for quality of service.
- To Seek success and to demand all fair remuneration or profit as my just due, but to accept no profit or success at the price of my own self-respect lost because of unfair advantage taken or because of questionable acts on my part.
- To Remember that in building up my business it is not necessary to tear down another's; to be loyal to my clients or customers and true to myself.
- Whenever a doubt arises as to the right or ethics of my position or action towards others, to resolve such doubts against myself.
- To Hold friendship as an end and not a means. To hold that true friendship exists not on account of the service performed by one another, but that true friendship demands nothing but accepts service in the spirit in which it is given.
- Always to bear in mind my obligations as a citizen to my nation, my state, and my community, as to give them my unswerving loyalty in word, act, and deed. To give them freely of my time, labor and means.
- To Aid others by giving my sympathy to those in distress, my aid to the weak, and my substance to the needy.
- To Be Careful with my criticism and liberal with my praise; to build up and not destroy.



### What are our Lions Club meeting protocols?

#### Answer:

- We meet \_\_\_ times month (i.e., twice a month; the first and third Wednesday

• We meet at: (Place ) \_\_\_\_\_  
(Time) \_\_\_\_\_

- We open each meeting with:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

- Our agenda is usually structured around:
  - Attendance
  - Administrative Reports (Minutes, Correspondence, Treasurer's Report)
  - Old Business
  - Committee Reports
  - New Business
  - Announcements



**What is the Lions' Prayer**

**Answer**

Lions Clubs International is a non-discriminatory, nonpolitical, and non-denomination organization. Lions is comprised of members from a wide range of religious faiths, and for that reason Lions Clubs prayers and blessings give no referral to beliefs of specific religions.

**While there may be many variations, the more commonly used Lions prayer is:**

Where Lions Meet Be Present Lord; To Weld All Our Hearts Of One Accord; To Do Thy Will, Lord Make Us Strong, To Aid The Weak And Right The Wrong; Amen

**Invite member to the next club meeting or club project**

(Meeting date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)

**Schedule the next mentoring session**

(Date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)

### Month 3:

(Meeting date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)



#### What is the MyLion app?

**Answer:**

• MyLion by Lions Clubs International makes it easy to connect with other Lions Clubs members, set up and promote club service activities, and discover more projects that interest you—all from your mobile device. Available for Lions Clubs members and non-members too!

- Help member establish their MyLion account
- Walk member through using the MyLion app

#### What are the various types of Members

**Answer:**

- **ACTIVE:** A member entitled to all rights and privileges and subject to all obligations which membership in a Lions club confers or implies.
- **MEMBER-AT-LARGE:** A member of this club who has moved from the community, or because of health or other legitimate reason, is unable regularly to attend club meetings and desires to retain membership in this club. Eligible to vote; not eligible to hold club office.
- **LIFE MEMBER:** Any member of this club who has maintained Active membership as a Lion for 20 or more years and has rendered outstanding service to this club, his/her community, or this association; or any member who is critically ill; or any member of this club who has maintained such active membership for 15 or more years and is at least 70 years of age may be granted Life Membership.
- **HONORARY:** An individual, not a member of this Lions club, having performed outstanding service for the community or this Lions club. Not entitled to any privileges of active membership.
- **PRIVILEGED:** A member of this club who has been a Lion fifteen or more years, who, because of illness, infirmities, advanced age or other legitimate reason, must relinquish his/her active status. Eligible to vote; not eligible to hold club office.
- **AFFILIATE MEMBER:** A quality individual of the community who currently is not able to fully participate as an Active member of the club but desires to support the club and its community service initiatives and be affiliated with the club. May be eligible to vote on club matters at meetings. Eligible to vote; not eligible to hold club office.
- **ASSOCIATE MEMBER:** A member who holds his/her primary membership in another Lions club but maintains a residence or is employed in the community served by this club. Eligible to vote; not eligible to hold club office.



## What is expected from a new member

### Answer:

- Abide by the Constitution and By Laws of the club and that of Lions Clubs International
- Within your personal circumstances, regularly attend meetings
- Support and further the interests of the club in its undertakings
- Contribute your fair share towards supporting the club.
- Assist in maintaining, building, and strengthening the membership of the club.
- Serve on committees and in other capacities where your efforts are needed
- Practice the principles of the Code of Ethics and the Purposes of Lions Clubs International.



## Why are volunteer hours important?

### Answer:

- People want to participate in real, visible change.
- Service reporting allows clubs to continually engage communities, tell stories more effectively and ultimately grow their member base.
- Service data helps everyone understand the needs of communities around the world and how our Lions and Leos are serving those needs.
- Service reports provide tangible evidence of our global engagement and impact to prospective partners of Lions Clubs International. These relationships strengthen the organization and yield benefits at the local level.
- Reporting shines a light on how and where local clubs are making a difference. This elevates the profile of Lions Clubs International as a global service club organization.

Clubs International as a global service club organization.

- Reporting service helps transfer knowledge and best practices to each club's future leaders.

## Plan on jointly participating in/attending club project or event

Invite member to the next club meeting or club project

(Meeting date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)

Schedule the next mentoring session

(Date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)





- A club grows when:
  - Its membership expands in numbers (more hands, more service)
  - It nurtures the diversity of skills each members brings to the club
  - The focus of club evolves based on community needs
  - Club meetings lead to executing service projects versus just another meeting

**How Do We Train Leaders?**

We develop leaders at our two-day **Leadership Training Summit**, training working professionals and students on 4 leadership skills.

<b>Project Management</b>	<b>Meeting Management</b>
 <p>Turn ideas into reality by presenting inspiring visions and executing on measurable goals</p>	 <p>Run effective meetings while leading fast brainstorming and decision making processes</p>
<b>People Management</b>	<b>Communication &amp; Public Speaking</b>
 <p>Motivate your team and maximize team productivity by applying <b>Delegative Leadership</b></p>	 <p>Deliver memorable speeches to share your vision and stories confidently</p>

- A new member grows through
  - An effective orientation;
  - Routine participation in meetings, be it for business or planning purpose;
  - Active participation in executing projects;
  - Taking active leadership roles in the club, committees and projects

**Invite member to the next club meeting or club project**

(Meeting date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)

**Schedule the next mentoring session**

(Date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)

**Month 5:**

(Meeting date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)

**How do Clubs makes a difference in the world**

**Answer:** Lions Clubs International urges clubs to take on projects with the following areas of focus

- Childhood Cancer
- Environment
- Blindness and visual impairment
- Youth
- Disaster Relief
- Diabetes
- Hunger



**What projects is our Lions Club actively involved in?**

**Answer:** Our club’s current signature projects are:

- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

**“What kind of activity do you (new member) want to get involved in?”**

- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

**“What kind of expertise or experience can you (new member) bring to our club or projects?”**

- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

**Invite member to the next club meeting or club project**

(Meeting date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)

**Schedule the next mentoring session**

(Date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)

**Month 6:**

(Meeting date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)

**What are each officer’s basic responsibilities? (reference Club Constitution & Bylaws)**

- President – Leads the club’s meetings, activities, creates committee chairs and assigns chairpersons
- Vice President – Stands-in during the President’s absence, represents President on committees
- Secretary – Maintains records of the club’s meetings and activities
- Treasurer – Collects and deposits all club funds; and disburses funds at the direction of the board
- Membership Chairperson – Leads club’s efforts to develop/execute membership growth strategies
- Service Chairperson – Leads club’s efforts to identify community needs and service opportunities
- Leadership Chairperson – Leads club’s efforts to plan leadership development for its members
- Lion-Tamer – Manages the club equipment and meeting accouterments (podium, flags, bell, etc)
- Tail-Twister – Harmony keeper – injects fun into meetings or events

**What training opportunities exist for club members**

- International Convention
- International’s hosted webinars (e-mail invitations)
- International’s (MyLion account)
- International’s hosted leadership institutes
- Multiple District/District Convention
- Regional Leadership Forums
- Locally sponsored events



**Note:** While these training opportunities make you a stronger club member, they also make you stronger in your personal and professional life.

**Plan on jointly taking on a leadership role in a club project or event**

**Invite member to the next club meeting or club project**

(Meeting date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)

**Schedule the next mentoring session**

(Date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)

**Month 7:**

(Meeting date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)

**What is the Dues structure?**

	Charter Fee (New Club)	Entrance Fee (Existing Club)	International Dues	Contribution Required
Students below the age of legal majority and through the age of 30	US\$0	US\$0	US\$10.00 (Project)	Student Member Certification Form (STU-5)
Students over the age of 30	US\$10	US\$10	US\$30	Student Member Certification Form (STU-5)
Non-Student Faculty and Advisors, community members, etc.	US\$30	US\$15	US\$30	None

**Answer:**

- International - \$43 per year  
Family Member - \$21.50, up to 4 family members sharing the same residence
- Multiple District - \$ \_\_\_\_\_ per year; Student rate: \$ \_\_\_\_\_ per year
- District - \$ \_\_\_\_\_ per year; Student rate: \$ \_\_\_\_\_ per year
- Club - \$ \_\_\_\_\_ per year; Student rate: \$ \_\_\_\_\_ per year
- Life Members -

Dues are due \_\_\_\_\_

They are paid by: \_\_\_\_\_ (Given to the Secretary)

**What are our Clubs sources for Fundraising?**

**Answer:**

- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

**How do the sources of funds raised impact our club?**

**Answer:**

- Public – funds raised from the public must be used for the purpose stated publicly; goes into a project bank account
- Lions – funds raised/originating solely from Lions, i.e., dues, donations, fundraisers excluding the public, etc., may be used for any purpose; generally they go into an administrative bank account



**Invite member to the next club meeting or club project**

(Meeting date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)

**Schedule the next mentoring session**

(Date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)

## Month 8:

(Meeting date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)



### What is the Lions Clubs International Foundation (LCIF)

#### Answer:

• Mission: Our mission is to support the efforts of Lions clubs and partners in serving communities locally and globally, giving hope and impacting lives through humanitarian service projects and grants.

• Purpose: Changing the world – is empowering your service

• LCIF's reach spans the globe, supporting the efforts of Lions and clubs delivering care and compassion to world citizens in need.

- Increasing Service Impact and Expanding Global Causes
- For decades, we've contributed to Lions' efforts in the focus areas of vision, disaster relief, youth and humanitarian causes.



• All donations accepted support Lions Clubs International Foundation (LCIF), which is a 501(c)(3) tax-exempt public charitable organization.

• Lions Clubs are a 501(c)(4) tax-exempt social welfare organization and is not eligible to accept or solicit charitable donations.

• Melvin Jones Fellow: Is an award used to recognize the humanitarian efforts of an individual or organization.

• Through a \$1,000 donation to LCIF, an award plaque and pin is issued.

• Presented through a very special event

• By giving the donation to LCIF is able to multiply the impact of service across the globe in the name of the honoree and Lions organization

• Clubs or districts access the resources of LCIF through various grants.

• LCIF grants enables clubs and districts to take on projects which normally would be outside their reach, based on the order of magnitude of funds

- What are some local examples of LCIF grants?

\_\_\_\_\_

\_\_\_\_\_

• How can you as a Lion contribute to the LCIF mission and focus?

- Promote LCIF
- Personally, donate or orchestrate a fundraiser

Invite member to the next club meeting or club project

(Meeting date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)

Schedule the next mentoring session

(Date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)



Month 9:

(Meeting date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)



### Why do people volunteer?

**Answer:** People choose to volunteer for a variety of reasons. For some it offers the chance to give something back to the community or make a difference to the people around them. For others it provides an opportunity to develop new skills or build on existing experience and knowledge.

Volunteers offer their time and energy to partake in the accomplishment of an club's mission and goals. Volunteers have a desire to make a personal impact. How is your organization leading volunteers? Do you understand why volunteers are providing your organization with their precious time? The first step in being a leader is understanding motivations for giving. Most volunteers provide their time to reach personal goals and/or for altruism.

Here are the most common reasons people volunteer according to a study by Volunteer Toronto.

- 93% To make a contribution to the community
- 77% To use their skills and experiences
- 59% They have been personally affected by cause/mandate
- 50% To explore their own strengths
- 48% To network or meet new people
- 47% Their friends/family volunteer
- 23% To improve and increase job opportunities
- 22% To fulfill religious obligations or beliefs



### How do volunteers get the most out of the experience?

#### **Answer: 7 – Tips for a Volunteer**

- **Following a Passion:** Are you passionate about a particular problem or issue? Just to think, "Oh, well, volunteering would be a nice thing to do," isn't enough. You might start, but will you stick with it?
- **Check Your Calendar:** How much time do you have? Are you up for a long-term gig? Or do you want something that is short and infrequent? Could you donate a certain amount of time each week or month?
- **Don't Be Shy!** Look up nearby organizations that deal with the issues most dear to you. Contact them and ask if they have any volunteer opportunities. Or you might respond to an invitation to show up to volunteer for a short project.
- **Don't Settle For Less:** Volunteer work should not be entirely selfless. It is crucial that you enjoy what you are doing so that you will continue doing it. Think about what you like to do.
- **Assess Your Skills:** Make a list of the things you are good at so that you can share them with the volunteer coordinators.
- **Expect to be Challenged:** Boredom and impatience with the process are the biggest threats to a fulfilling volunteer experience. Some nonprofits will be disorganized and ill prepared for volunteers. If that's the case, don't hang around. If they deserve you, they will be ready to use you effectively.

- **Be Open to Changing Your Mind:** The best volunteers are those who open themselves to new experiences and who are willing to test their beliefs. You may be challenged by working with people who are less educated than yourself, from different backgrounds, and who look different. For sure, your stereotypes will crumble as you witness the dignity of all people no matter their circumstances.



### **How do we effectively lead volunteers?**

**Answer:** Here are tips on how you can motivate and lead volunteers.

- **Form Relationships:** Forming a healthy relationship in any club is a key and catalyst to achieve success. Sometimes clubs place more priority on getting the work done than on knowing their volunteers. Creating a personal connection with volunteers builds strong relationships and makes the realization of set goals quicker.
- **Ensure Volunteers Are Committed.** Some clubs out of a dire need recruit both committed and less committed volunteers. Leaders need to be sure of the commitment of their volunteers. They should determine the volunteer's stance on any assigned roles and verify the right volunteer is in each role. It is never too late to train volunteers to optimize their performance.
- **Give Volunteers a Listening Ear.** Volunteers have reasons why they have formed a relationship with you. In order to build a formidable force with your volunteers, you should listen to what matters to them.
- **Restate the Objectives and Roles.** The absence of clarity can cause volunteers to become unsuccessful in their roles. It is the job of leadership to keep them on track. In order for volunteers to be effective in carrying out their duties and responsibilities, you should frequently remind them about the club's objectives. Volunteers are likely to work harder when they know clearly the role they have to play.
- **Repose Faith in Them.** The best will be brought out of volunteers if you can show them that you trust them. Let them know how invaluable they are. Show them that you trust them to help you take the club to whatever height you dream of.
- **Reward & Recognize.** Volunteers, despite not expecting any payment, will be motivated to contribute more if their efforts are appreciated. Recognition can help them feel like an integral part in the growth of the organization. It gives them a sense of accomplishment.

### **Why do we report our volunteer hours?**

**Answer:** Knowing the volunteer activities and amount of volunteer hours contributed demonstrate the depth and breadth of commitment to club objectives. Who benefits? New members being recruited; potential activity sponsors; and entities who are likely to partner in achieving the club's objectives. The same can be said, a more macro level, for Lions Clubs International, on the global stage.

### **What constitutes a valid volunteer hour?**

**Answer:** Any volunteer time you, as a Lion, participate in an activity that supports the club's objectives

**How do we report our volunteer hours?**

**Answer:** MyLion can be used to report your time or by sharing the info with the club secretary

**Invite member to the next club meeting or club project**

(Meeting date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)

**Schedule the next mentoring session**

(Date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)

Month 10:

(Meeting date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)

**What's organization structure is above the club level?**

**Answer:**

- Zone: 4 to 8 clubs assigned to a zone; and led by a Zone Chair (appointed)
- Region Chair: 2 or more zones; and led by a Region Chair (elected)
- District: Comprised of 35 clubs, with a minimum of 1,250 members; and led by a District Governor and a First and Second Vice District Governor – all three elected
- Multiple District: 2 or more districts; and led by a Council Chair and the Council of Governors (District)
- Constitutional Area: The International association has broken up its impact on 200+ countries and geographical areas into 17 Constitutional Areas; and represented at LCI by International Directors (elected)
- Lions Clubs International (LCI): Our parent organization; led by the International President and a First, Second and Third Vice President – all four elected

**What support is available to a club?**

**Answer:**

- Zone Advisory Committee: Comprised of each club's president and secretary; a network focused on your club – your way, addressing common club issues, ideas and opportunities
- District Cabinets: Governors, Cabinet Secretary, Treasurer, Region & Zone Chairs, a number of committees; espousing the International message, focus, program information and enabling the success of clubs
- District/Multiple District Membership, Service & Leadership Chairs: enabling club growth and success through networking, training and access to key resources
- Lions Clubs International Staff: The only paid personnel within LCI; ready to provide ready made products, program guides, training resources, legal advice, and insurance.

**Invite member to the next club meeting or club project**

(Meeting date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)

**Schedule the next mentoring session**

(Date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)

Month 11:  
(Meeting date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)



### What makes up the Club's Board of Directors?

**Answer:** The principal members of the board are the President, Vice President(s), Secretary, Treasurer, Membership chair and a specified number of directors.



### What is the role of the board of directors?

**Answer:** The board, through the consent of the general membership, sets the direction and focus of the club. Collectively, they

- Assess whether information or requests received support the club focus and shapes the club agendas accordingly.
- Entrusted in safeguarding the reputation of the club and its resources
- Provide leadership for the club's activities
- Plan and conduct membership development
- Pursue club growth
- Nurture the harmony across the general membership



### How is the board elected?

**Answer:**

- Elections are normally conducted annually in the month of April
- January/February - a Nomination committee is appointed – charge to solicit nominations for board positions and any other special club positions
- March - the committee puts forth a slate of nominees at a general membership meeting
  - Additional nominations can be added from the floor
  - A motion to close the nominations and finalize the slate of candidates for the ballot
- A notice is sent to all members – identify the slate of candidates and the date & time of the election
- April – the election is held – all members in good standing are eligible to vote
- May – the club officer report is submitted to LCI
- July – new officers are installed and assume club leadership for the new Lions year (1 July – 30 Jun)

### Plan on jointly planning and leading a club project or event

Invite member to the next club meeting or club project

(Meeting date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)

Schedule the next mentoring session

(Date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)

Month 12:  
(Meeting date \_\_\_\_\_ Time \_\_\_\_\_ Place \_\_\_\_\_)

**How can you get more involved?**



**Answer:**

- Projects
- Service Projects
- What other questions do they have
- Invite member to the next club meeting or club project
- Membership/Recruitment

**What role does our club play in the community?**

**Answer:**

- Bring new ideas on community need projects and fundraising to the club
- Take an active role in projects or committees
- Take on progressively higher-level leadership positions in the club
- Get more acquainted in District activities or committees
- Help recruit new members
- Become a trainer or mentor



**Conduct a year in review – review the 12 lessons**

**What other information can I offer to make you stronger/better Lion?**

---

---

---

**Celebration of completion**

1. \_\_\_\_\_ Date Mentor coordinates with club officials to recognize new member's completion of the first-year mentorship program
2. \_\_\_\_\_ Date Club Secretary creates Certificate of Achievement
3. \_\_\_\_\_ Date Member recognized