

DISTRICT 25B
Volume I



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From the Desk of DG Steve Hanan

Cycle of Change

I was talking to Lion Doreen about the next news letter and she suggested Change as the seasons are changing. I have an interesting perspective on change as my professional life as a therapist centers around encouraging change to individuals, couples, and families that find themselves in jeopardy of losing their children if they do not change. The process of this, simplified, is to help the individuals or parents become very self aware and see how their decisions have produced very poor outcomes for them as parents (leaders) and for those they parent (Lions). Please do not feel that I am implying that our Club Leaders are parenting, just making an analogy.

For a parent to become objectively self aware they must submit to others and then eventually themselves assessing them and telling them the truth both good and bad. That is the purpose of the healthy club assessment, to get as objective feedback as possible. Usually there are both positive and negative results from the assessment where a club finds that there are things that the rank and file members are pleased with and there are things that, in some cases, cause significant concern even to the point of driving off good members. (That is why I believe contacting members who are quitting or have transferred clubs to ask them for their honest reasons for leaving, this may be very enlightening.)

Every club goes through a cycle of change. It is unrealistic for a club to hope that it

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will be spring all of the time with new growth and new energy and new fruit coming on all of the time. We have some clubs that are experiencing winter and are not making plans to emerge from winter into spring which means change. And this means problems to those who can't or won't change in the NORMAL organizational life cycle. All organizations MUST change to become stronger for the future.

We have been stressing two areas of change that will fortify a club for the future. Of course those are membership and leadership. Having a robust membership plan is essential for a club to move through a winter cycle and survive to a new spring. There are clubs that will not survive a winter cycle and will die. Leadership is another area that we stress and feel it is extremely important to find the next leaders and make sure they get trained. Unfortunately what we see here is a club in summer or fall and the club dying on the vine. Leadership that allows the cycles to continue hoping they will weather another winter may find that the club does not survive until winter.

I think you get the point and see how important it is to see where your club is in the "Cycle of Change" and to help it become stronger and more robust. I would like to congratulate those clubs that are adding members and hope your club is one of them. Please ask one of our district officers to induct new members into your club and get them oriented to the Lions ways of service. I believe in you and look forward to seeing each club strong and growing. Bite Em

DG Steve

This is a long web site but could you include this somewhere in the newsletter. It is for Membership Growth Awards from LCI. I don't know if there is a shorter way to do this. <http://www.lionsclubs.org/EN/member-center/membership-and-new-clubs/membership-award-programs/programs-mem-october->



NEW LIONS MEMBERS

NAME	CLUB
Sharon Johnston	Andrews LC
John Bradbury	Columbia City LC
Joann Pullen	Columbia City LC
William John Stucky	Columbia City LC
Janie Copeland	Hamilton LC
Stephan Guilford	Harlan LC
Ronald Vachon	New Haven LC
Bill Murley	Pleasant Lake LC
Ed McDowd	Waterloo LC

WELCOME TO DISTRICT B FAMILY OF LIONS



LIONS COMPLETING SERVICE

NAME	CLUB
Marna Jo Worman	Cedar Creek LC
Todd Unsicker	Woodburn LC



CORRECTIONS TO DISTRICT DIRECTORY

Page 64 Here is our new meeting location for the New Haven Lions Club,
GARNO'S ITALIAN EATERY
1324 MINNICH ROAD
NEW HAVEN, IN. 46774
[260-749-7864](tel:260-749-7864)

