



DISTRICT A-3

GOVERNOR'S NEWSLETTER

MARCH 2014
VOLUME 1, ISSUE 3



District A-3 Governor
Albert Munneke (Barb)
705 944 5744
amunneke@nexicom.net

Immediate Past DG
Mary Ann Smith
613 379 9972
smithma@queensu.ca

1st Vice D G
Linda Duffie
905 623 8780
Linda.duffie@bell.net

2nd Vice DG
Janet Marissen
613 961 0990
**janetmaris-
sen@hotmail.com**

Cabinet Secretary
Karen Christopher
905 983 5851
kchristopher@emailx.ca

Cabinet Treasurer
Terry Graham
905 987 5239
tdgraham@rogers.ca

Fellow Lions and Lioness

After two busy weekends, attending council meeting and holding a cabinet meeting, the cabinet meeting was well attended, with 6 more nominations read for the 2014-2015 cabinet. A Follow up letter from Jesses Journey (Grandpa Bob's walk), with more information will be coming out in the next couple of weeks from Lion Dave Overboe, the A-3 face book web site will remain being managed by Lion Angie Austin and the cabinet treasurer and secretary were allotted an extra \$100.00 each for travel expense for this year, the complete minutes and copy of reports will be out shortly.

We are now getting ready for the A-3 convention in April. PID Marvin Chambers and Lion Lynne will join us that weekend and Lion Marvin will be the guest speaker Saturday evening and please make them feel welcome. A couple of changes at the convention, opening ceremonies will start at 8:00 pm, hospitality room doors open at 9:30 pm, giving the host committee time to prepare for the rush and also letting them enjoy the opening session. The Saturday afternoon session, I hope you will approve of, with a humorous act of Lions Pride. Dr. McCreelis will speak on sight and Anna Strati-Morrison will be talking on hearing disability. Sunday, breakfast will be served starting at 8:00am, instead of a luncheon. morning session will start at 9:15, LFC will do a short presentation on hearing assist dogs, the foundation trains.

Lion Barb and I would be honored to see you at this year's A-3 convention

As Lion Barb and I were going through our year, my bio needed to be adjusted, granddaughter turned a year older, Barb and I married another year longer. Time flies by. It just seems like yesterday we were in Germany being installed as governor and the next International convention is only 4 months away, and end of my term. We have enjoyed the people in our travels and made many new friends.

As governor, it has been a great learning experience. From writing speeches to writing newsletters inserts and sharpening up my computer skills, still a long way to go! It still really feels good to get into a pair of coveralls once in awhile. I thank Lion Barb for proof reading my materials and putting the coma's and periods in the right spot. The International convention is in Toronto 2014, fellow Lions, you will not have the convention any closer than this year. The parade is fabulous, and there is great entertainment and well known speakers. Give some serious thought to attending our, MDA International Convention,
Hope to see all at the A-3 convention, April 11-13, 2014

Albert Munneke
A-3 Governor 2013/2014



KEEP YOUR MOTOR RUNNING

IN MEMORIAM

Ken Whalen
Fred Balsdon
George Perkins
Herb Sauer
Hartzell Martin
Marilyn High

Keene Lions Club
Frankford Lions Club
Campbellford Lions Club
Trenton Lions Club
Napanee Lions Club
Kingston Lakeshore West Lions Club

Bereavement Notices

When a Lion/Lioness in the District passes away the President and/or Secretary of the Club is to notify the Bereavement Chair immediately with the relevant information who will forward the message on to the necessary people for circulation to all Lions in District A3.

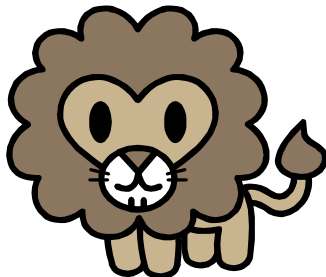
IPDG Mary Ann Smith

NEW MEMBERS

William Dent	Bowmanville	Joyce C. Herman	Marmora Crowe Valley
Shaima Rezazda		Wilson S. White	
Jeremy Clarke	Brighton	Helen A. Yahn	
Pamela Haywood	Campbellford	Merv Lawrence Bayley	Millbrook & District
Murray W. Hayes	Chemung	Lillian Brant	Napane
Jeffery J. Nunn		Isabel Caird	
Erin Nunn		Robert Carruthers	Newcastle
Marshal Davis	Cobourg	John Vink	Norwood
Shane A. MacLean		Mark Hawken	Peterborough
Mark Tullock		Kimberley Williams	
Tara Tullock		Warren Northcott	
Gayle Clark	Courtice	Marina Andrawis	Queens
Adam Kelly		Sandra Hinin	
Darlene Jeffs	Frankford	Krystal See	
Colena Gordanier	Kingston Lakeshore West	Madison Cape	
Jim Gordanier		John Mitchell Landry	
Randy Jessop	Lakefield & District	Connie Kelso	Trenton
Dale Smith		Stan Campbell	Wellington
		Ramesh Pooran	

2013—2014 CABINET

District Governor	Albert Munneke (Barb)	705 944 5744, amunneke@nexicom.net
Immediate Past DG	Mary Ann Smith (Victor)	613 379 9972, smithma@queensu.ca
1st Vice DG	Linda Duffie (Jim)	905 623 8780, linda.duffie@bell.net
2nd Vice DG	Janet Marissen (Harry)	613 961 0990, janetmarissen@hotmail.com
Cabinet Treasurer	Terry Graham (Jean)	905 983 5851, tdgraham@rogers.ca
Cabinet Secretary	Karen Christopher (Ray)	905 983 5851, kchristopher@emailx.ca
		4445 Concession Road 8
		Kendal, ON, L0A 1E0
Region 10 Chair	Susan Taylor (Gord)	705 932 2103, rc10a3@gmail.com
Zone 10N Chair	Frank Hewitt	705 868 8916, hbrothers10@hotmail.com
Zone 10C Chair	Lucas Martignetti	705 741 3876, lucasmartignetti@gmail.com
Zone 10S Chair	Heather Griffin	905 623 4535, hgriff551@acn.ne
Region 43 Chair	Harm Zylstra (Elaine)	613 921 1413, rc43a3@gmail.com
Zone 43E Chair	Chris Chamberlain (Cathy)	613 391 2098, lionchrisc@hotmail.com
Zone 43W Chair	Doug White (Liz)	705 696 3366, whited@nexicom.net
Zone 43S Chair	Brenda Dolha (Andy)	905 344 7641, lionbrendadolha@gmail.com
Region 11 Chair	Diana Lloyd (Rodney)	613 373 9374, napaneeclub@bellnet.ca
Zone 11W Chair	William Zwier (Linda)	613 335 2053, billyz@xplornet.ca



SOMETHING TO THINK ABOUT.....

Why our Best Volunteers & Staff Leave

It hurts when people leave. It's been said that people don't quit organizations, they quit people.

There are a million reasons why, over time, we can lose talented volunteers or staff members. Sometimes it's circumstantial. Other times, it's just a natural pattern of growth and development. But not always, and probably not often. In reviewing a recent article in Forbes magazine on why top talent leaves business, here are some trends that tend to surface as common reasons people become disenfranchised.

- **We Stop Leading With Vision** – Vision matters. It creates momentum and excitement. When we lead with vision and with “why,” we’re doing something that makes people move from renters to owners. Vision births passion.
- **We Don't Allow People to Unleash Their Passions** – It's vital to keep people engaged and to align their passions with opportunities. When people are passionate about something, they not only want to do it...they have to do it. When we miss the chance to align passion and purpose, we fail our best people.
- **We Control Rather Than Trust** – Great people want to be trusted. They won't be capable of sticking around if they feel they need to be micro-managed. Will they mess up? Yes. Will they do things different than we think they should? Probably. But growth – for them and for our organization – requires sharing not just the responsibility but also the authority. This creates leaders that will learn from you and your systems and help lead and coach other leaders.
- **We Lack of Creative Engagement** – Creative people want to make things better. Our best people want to add value to our organizations. They love to challenge and questions. They seek opportunities to engage and innovate. We have to free our best people to soar and do their best work.
- **We Don't Coach** – Learners are leaders. We're all on a journey and all want to get better, smarter, and more valuable. Make sure we're creating a culture that puts a premium on coaching and learning
- **We Stop Challenging** – We're responsible to challenge our best people. Challenge them to be their best, do their best, and to engage using their skills,

intelligence, and resource. If people become bored and aren't given challenges, they will go find someplace where they can be pushed to be better.

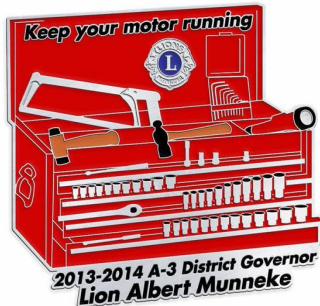
- **We Don't Create Venues for their Voice** – Make sure we're giving our best people room to have a voice. Leaders can't make their best decisions if they only have one opinion or one set of data. Our best people have valuable information and opinions to share. If we don't listen, we'll miss this important information.
- **We Cared more about the Result than the Person** – People Matter. When people feel we care more about their product than we do about their person, we'll lose them. It's messy and takes valuable time, but it's the best investment we can make. Put a premium on people and we won't have to worry about the product...it will take care of itself.
- **We Never Shared the Love** – Never take the credit, always take the responsibility. Sharing the credit and promoting the “team” builds value and trust. When we use people for our agenda, we destroy morale. When things are good, it's all about the team. When things are off, it's all about the leader.
- **We Over Promised / Under Delivered** – Always. It helps people feel like they are winning and when we're on winning streaks we're much more content and engaged.
- **We Provided Responsibility, but not Authority** – It never works. If quality people are held to a certain level of responsibility but do not have the necessary authority, they will vanish. People will gladly accept challenges when they feel they are empowered to lead.

We don't have to pay attention to these opportunities. But if we don't, someone else will and one day we'll look around and wonder what happened to our most talented people and why they're all working together, enjoying life, creating momentum, and changing the world in another organization.

What would you add to the list?

Stephen Brewster,
Christian Media Magazine April 2013

DISTRICT A-3 CONVENTION



**April 11-13, 2014
Ambassador Hotel,
Kingston , ON**

Special Guest

IPID Marvin Chambers from Saskatchewan

Guest Speakers at Convention will include:

Dr. Kylene McReelis, Ophthalmologist
Canadian Hearing Society.

The Hospitality Room theme this year will be

***“Shop Hop – Service with a Smile”,
So dig out those coveralls, shop coats, etc. and come out for a good time.***

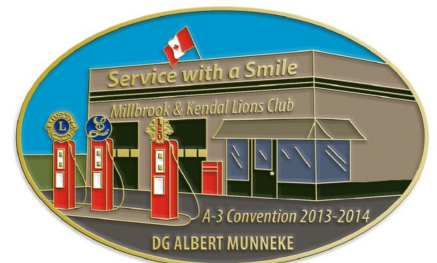
Visit the Vendors Marketplace

Shopping opportunities include:

Jewellery and ladies accessories at Choices, Tupperware and Longaberger cookware, hand sewn and knitted crafts, hand made Children's items, Farmaid home made food and skin care products, Japanese Temari Balls, and Herb Haven .

Learn about Lions Activities including:

Lions Foundation of Canada
CNIB
Canadian Diabetes Foundation
Canadian Hearing Society
A3 Lions History
A3 Leos
Leader Dogs
Trillium Gift of Life
Pin traders



CONVENTION PIN

KINGSTON LAKESHORE WEST LIONS REACH THEIR GOAL

Kingston Lakeshore West Lions fulfilled their 5 year commitment of \$25,000.00 to University Hospital Kingston Foundation/Paediatric Oncology. This 5 year commitment was celebrated at a special meeting held at our club on Monday 24th February 2014. This meeting also marked the 20th anniversary of our inaugural sleigh ride. The Kingston Lakeshore West Lions have contributed over \$102,000.00 to many local projects since the inception of the sleigh ride in support of Lionism over these 20 years



Kingston Lakeshore West Lions present a check for \$25,000.00 to University Hospital Kingston Foundation/ Paediatric Oncology. Pictured l to r are Shaun Cerisano, University Hospital, Lion Ron Duesharm, Sleigh Ride Coordinator, Dr Connelly, Head Paediatrics KGH and Lion Donna Duesharm, President Lakeshore West Lions Club

WINTER HAPPENINGS



Even with all of his technical experience, DG Albert finds it difficult to cut the cake in Kendal—even with a saw!!



DG Lion Albert hands out 10 year service chevrons to Kimberley Chant Allin (L) and Shirley Smith ® of Kendal Lions Club



Lion Barb was a big hit at the Fun and Fellowship evening together with Lion Hugh



DG Albert actually does some work at the Millbrook Sunday breakfast

VISION SCREENING

The following is an article from the Millbrook Times written by Celia Hunter. It covers the subject quite well,



One of the Millbrook Club Vision Screening crews at Roger Neilson Public School

Vision screening coordinators Lion Susan Taylor and Lion Barb Stevenson



Lions Club Lives Up to Keller's Challenge
By Celia Hunter

Millbrook and District Lions were in local elementary schools last week for their annual Vision and Hearing Screening program for children in Junior and Senior Kindergarten.

Seven volunteer Lions of 12 that are specially trained were busy each day at five schools: North Cavan, Millbrook South Cavan, James Strath, Roger Neilson and St. Alphonsus, all schools attended by Cavan Monaghan children. Screening at South Monaghan Public School is carried out by the Keene Lions Club.

Lions are known for their service to persons who are visually impaired or blind. This commitment dates back to 1925 when Helen Keller, blind and deaf from early childhood, challenged Lions at their annual convention to become "knights of the blind in this crusade against darkness". Lions accepted Keller's challenge.

The Lions make use of sophisticated equipment which is shared by Lions Clubs, and follow guidelines for testing from the Optometrists Association. They also have a way with kids, making the tasks in the testing process friendly and fun. The screening is offered to JK and SK children so that vision and hearing obstacles to learning can be caught early. Teachers of older elementary school children can also recommend the screening to parents if they suspect there might be a vision or hearing problem, affecting progress.

The Lions' vision testing screens how well a child can see with each eye, how well he or she can see at a distance and how well both eyes work together for depth perception. Parents are reminded that a yearly eye exam by an optometrist is covered by OHIP for children under 18.

Photos and article by Celia Hunter

CLUB ANNIVERSARIES and EVENTS

15th March 2014
22nd March 2014
29th March 2014
6th April 2014

27th April 2014
10th May 2014
24th May 2014
24th May 2014
1st June 2014
28th June 2014

Irish Stew at the Marmora Crowe Valley Lions Club
Craft and Book Sale at the Cobourg Lakeshore Lions Club
Napane Lions Club, 75th Anniversary
Lakefield Lioness/Lions presents a Spring Fashion Show
At the Lakefield Legion Hall call Norma at 705 652 8242
Afternoon Victorian Tea and Fashion Show at Kendal Lions Club
Chemung Lions Club, 40th Anniversary
Sydenham Lions Club, 10th Anniversary
Club Officer Training at the Battawa Community Centre
Cobourg Lakeshore Lions Club 60th Anniversary
Trenton Lions Club, 75th Anniversary

IMPORTANT DATES

2014

11—13th April	A 3 Convention at Kingston, ON
2—4th May	MD A Convention at Deerhurst Resort, Muskoka, ON
24th May	Incoming Officers School in Battawa
21st June	Cabinet Meeting at Kendal LC (Saturday)
4—8th July	International Convention in Toronto, ON

2015

26—30th June	International Convention in Honolulu Hawaii USA
--------------	---

Contact the editor Andy Stevenson
With any feedback or submissions



Phone 705 939 2345
Email: astevenson@nexicom.net